

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
COMPENSATION EARNABLE (TIER 1)  
FOR THE SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN BERNARDINO**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Superior Court of California County of San Bernardino:

<b>Earnings Code</b>	<b>Retro Earnings Code</b>	<b>Earnings Code Description</b>
SPECB	SPREB	Earnable Comp Base
SPAA	SPRAA	Auto Allowance Other \$276.92
SPAA1	SPRAO	Auto Allowance Other \$346.15
SPBA	SPRBA	Boot Allowance
SPBL	SPRBL	Bilingual – Courts
SPCAE	SPRCA	Cashout Admin – Earnable Comp
SPCVE	SPRCV	Cashout Vac – Earnable Comp
SPCHE	SPRCH	Cashout Hol – Earnable Comp
SPFP	SPRFP	Facilitation Pay
SPFLX <sup>3</sup>	SPRFX <sup>3</sup>	Flexible Benefit Plan Dollars <sup>3</sup>
SPM14	---	Court Employee Raise 6/30/00
SPM08	SPR08	Court Lump Sum
<b>SPQC<sup>1</sup></b>	<b>SPROC<sup>1</sup></b>	<b>On-Call<sup>1</sup></b>
SPRT6	SPRD6	6% Real Time Differential
SPRTC <sup>3</sup>	SPRRC <sup>3</sup>	Retirement – Excess Cash <sup>3</sup>
SPRTD	SPRD3	3% Real Time Differential
SPSAC	SPRSA	2.5% Special Assignment Comp
SPSA1	SPRS1	3.0% Special Assignment Comp
SPSA2	SPRS2	3.5% Special Assignment Comp
SPSA3	SPRS3	4.5% Special Assignment Comp
SPSA4	SPRS4	5.0% Special Assignment Comp
SPSA5	SPRS5	5.5% Special Assignment Comp
SPSA6	SPRS6	6.0% Special Assignment Comp
SPSA7	SPRS7	6.5% Special Assignment Comp
SPSA8	SPRS8	7.0% Special Assignment Comp
SPSA9	SPRS9	7.5% Special Assignment Comp

<sup>1</sup> Pay item excluded effective January 1, 2013 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

<sup>3</sup> This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable.

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
 COMPENSATION EARNABLE (TIER 1)  
 FOR THE SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN BERNARDINO  
 (CONTINUED)**

Effective September 3, 2020

Earnings Code	Retro Earnings Code	Earnings Code Description
SPSA10	SPRS10	8.5% Special Assignment Comp
SPSA11	SPRS11	9.5% Special Assignment Comp
SPSA12	SPRS12	10.5% Special Assignment Comp
SPSA13	SPRS13	11.5% Special Assignment Comp
SPSA14	SPRS14	12.5% Special Assignment Comp
SPSA15	SPRS15	13.5% Special Assignment Comp
SPSA16	SPRS16	14.5% Special Assignment Comp
SPSA17	SPRS17	15.0% Special Assignment Comp
SPSA18	SPRS18	4.0% Special Assignment Comp
<del>SPSB<sup>1</sup></del>	<del>SPRSB<sup>1</sup></del>	<del>Standby<sup>1</sup></del>
<del>SPSB1<sup>1</sup></del>	<del>SPRS1<sup>1</sup></del>	<del>Standby – Minimum Wage<sup>1</sup></del>
SPTMA	SPRTM	Tuition & Membership Allowance

<sup>1</sup> Pay item excluded effective January 1, 2013 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

<sup>3</sup> This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable.

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
PENSIONABLE COMPENSATION (TIER 2)  
FOR THE SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN BERNARDINO**

Effective September 3, 2020

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by the Superior Court of California County of San Bernardino:

<b>Earnings Code</b>	<b>Retro Earnings Code</b>	<b>Earnings Code Description</b>
SPFP	SPRFP	Facilitation Pay
SPPCB	SPRPC	Pensionable Comp Base
SPBL	SPRBL	Bilingual – Courts
SPM14	---	Court Employee Raise 6/30/00
SPRTD	SPRD3	3% Real Time Differential
SPRT6	SPRD6	6% Real Time Differential