

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
COMPENSATION EARNABLE (TIER 1) FOR  
SAN BERNARDINO COUNTY TRANSPORTATION AUTHORITY (SBCTA)**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances for SBCTA.

<b>Earnings Code</b>	<b>Earnings Code Description</b>	<b>Retro Earnings Code</b>	<b>Retro Earnings Code Description</b>
A00	Auto Allowance	RAA	---
C00	Cell Allowance	---	---
CAE	Cashout Admin - Earnable Comp	RAE	Retro Cashout Admin - E C
CVE	Cashout Vac - Earnable Comp	RVE	Retro Cashout Vac - Earnable Comp
FL1 <sup>3</sup>	Flex - Manual Pay <sup>3</sup>	---	---
FLX <sup>3</sup>	Flexible Benefit Plan Dollars <sup>3</sup>	RFX <sup>3</sup>	Retro Flexible Benefit Credit – Cash Paid to Member <sup>3</sup>
RTC <sup>3</sup>	Retirement - Excess Cash <sup>3</sup>	---	---

<sup>1</sup> Pay item excluded effective January 1, 2013 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

<sup>2</sup> Pay item excluded effective July 30, 2020 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

<sup>3</sup> This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable.

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
PENSIONABLE COMPENSATION (TIER 2) FOR  
THE SAN BERNARDINO COUNTY TRANSPORTATION AUTHORITY (SBCTA)  
Effective September 3, 2020**

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by SBCTA:

<b>Earnings Code</b>	<b>Retro Earnings Code</b>	<b>Earnings Code Description</b>
ECB	REB	Pensionable Comp Base