

SBCERA HOURLY RATE SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Receptionist	3A	\$16.03	\$16.35	\$16.68	\$17.01	\$17.35	\$17.70	\$18.05	\$18.41	\$18.78	\$19.16	\$19.54	\$19.93
	3B	\$19.16	\$19.54	\$19.93	\$20.33	\$20.74	\$21.15	\$21.58	\$22.01	\$22.45	\$22.90	\$23.35	\$23.82
Office Specialist	5A	\$17.42	\$17.77	\$18.13	\$18.48	\$18.85	\$19.23	\$19.62	\$20.01	\$20.41	\$20.82	\$21.23	\$21.66
	5B	\$20.82	\$21.23	\$21.66	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.40	\$24.88	\$25.38	\$25.89
Enterprise Content Specialist	7A	\$18.29	\$18.65	\$19.03	\$19.41	\$19.79	\$20.19	\$20.60	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74
	7B	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.13	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.17
Retirement Benefits Technician Disability Retirement Benefits Technician Legal Secretary	10A	\$19.23	\$19.62	\$20.01	\$20.41	\$20.82	\$21.23	\$21.66	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91
	10B	\$22.98	\$23.44	\$23.91	\$24.40	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.01	\$28.58
Executive Secretary Legal Secretary	15A	\$21.23	\$21.66	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.40	\$24.88	\$25.38	\$25.89	\$26.40
	15B	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.01	\$28.58	\$29.15	\$29.73	\$30.33	\$30.94	\$31.56
Accounting Technician Information Systems Technician Accounting Technician-Fiscal	20A	\$23.44	\$23.91	\$24.40	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.01	\$28.58	\$29.15
	20B	\$28.01	\$28.58	\$29.15	\$29.73	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84
Payroll Specialist Retirement Specialist Disability Retirement Specialist Human Resources Specialist	25A	\$25.89	\$26.40	\$26.93	\$27.47	\$28.01	\$28.58	\$29.15	\$27.64	\$30.33	\$30.94	\$31.56	\$32.19
	25B	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.53	\$36.24	\$36.97	\$37.71	\$38.47
Sr Executive Secretary Information Systems Coordinator	26A	\$27.12	\$27.65	\$28.17	\$28.71	\$29.26	\$29.82	\$30.39	\$30.97	\$31.57	\$32.18	\$32.79	\$33.42
	26B	\$32.18	\$32.79	\$33.42	\$34.07	\$34.72	\$35.39	\$36.08	\$36.78	\$37.48	\$38.21	\$38.95	\$39.70
Accountant Associate Business Systems Engineer	30A	\$28.58	\$29.15	\$29.73	\$30.38	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.53
	30B	\$34.16	\$34.84	\$35.53	\$36.24	\$36.97	\$37.71	\$38.47	\$39.23	\$40.02	\$40.81	\$41.63	\$42.47
Sr Legal Secretary	31A	\$29.82	\$30.39	\$30.97	\$31.57	\$32.18	\$32.79	\$33.42	\$34.07	\$34.72	\$35.39	\$36.08	\$36.78
	31B	\$35.39	\$36.08	\$36.78	\$37.48	\$38.21	\$38.95	\$39.70	\$40.47	\$41.25	\$42.06	\$42.87	\$43.71

SBCERA HOURLY RATE SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Paralegal Writer	33A	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.53	\$36.24	\$36.97	\$37.71
	33B	\$36.24	\$36.97	\$37.71	\$38.47	\$39.23	\$40.02	\$40.81	\$41.63	\$42.47	\$43.32	\$44.18	\$45.06
Business Systems Analyst Account Auditing Supervisor Information Systems Engineer	35A	\$31.84	\$32.48	\$33.13	\$33.79	\$34.47	\$35.16	\$35.87	\$36.58	\$37.31	\$38.06	\$38.82	\$39.60
	35B	\$38.06	\$38.82	\$39.60	\$40.38	\$41.19	\$42.02	\$42.86	\$43.72	\$44.59	\$45.48	\$46.39	\$47.31
Sr. Retirement Specialist Sr. Disability Retirement Specialist	36A	\$32.95	\$33.61	\$34.28	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97
	36B	\$39.38	\$40.17	\$40.97	\$41.79	\$42.62	\$43.48	\$44.35	\$45.23	\$46.14	\$47.06	\$48.00	\$48.96
Executive Assistant	38A	\$35.48	\$36.15	\$36.83	\$37.53	\$38.24	\$38.96	\$39.70	\$40.46	\$41.22	\$42.01	\$42.81	\$43.62
	38B	\$42.01	\$42.81	\$43.62	\$44.46	\$45.31	\$46.17	\$47.06	\$47.96	\$48.88	\$49.82	\$50.77	\$51.75
Investment Analyst Sr Accountant Enterprise Content Manager	43A	\$36.97	\$37.71	\$38.47	\$39.23	\$40.02	\$40.81	\$41.63	\$42.47	\$43.32	\$44.18	\$45.06	\$45.96
	43B	\$44.18	\$45.06	\$45.96	\$46.88	\$47.83	\$48.78	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86	\$54.94
Communications Officer Business Systems Engineer	44A	\$38.96	\$39.70	\$40.46	\$41.22	\$42.01	\$42.81	\$43.62	\$44.46	\$45.31	\$46.17	\$47.06	\$47.96
	44B	\$46.17	\$47.06	\$47.96	\$48.88	\$49.82	\$50.77	\$51.75	\$52.75	\$53.76	\$54.80	\$55.85	\$56.93
Internal Auditor Disability Retirement Supervisor Retirement Specialist Supervisor	48A	\$40.81	\$41.63	\$42.47	\$43.32	\$44.18	\$45.06	\$45.96	\$46.88	\$47.83	\$48.78	\$49.76	\$50.75
	48B	\$48.78	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86	\$54.94	\$56.04	\$57.15	\$58.30	\$59.47	\$60.62
Sr Business Systems Engineer Sr. Investment Analyst	51A	\$43.32	\$44.18	\$45.06	\$45.96	\$46.88	\$47.83	\$48.78	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86
	51B	\$51.77	\$52.80	\$53.86	\$54.94	\$56.04	\$57.15	\$58.30	\$59.47	\$60.65	\$61.87	\$63.10	\$64.36
Open Range	52A	\$45.31	\$46.17	\$47.06	\$47.96	\$48.88	\$49.82	\$50.77	\$51.75	\$52.75	\$53.76	\$54.80	\$55.85
	52B	\$53.76	\$54.80	\$55.85	\$56.93	\$58.03	\$59.15	\$60.29	\$61.46	\$62.64	\$63.86	\$65.10	\$66.35

SBCERA HOURLY RATE SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Information Security Supervisor Open Range	56A	\$47.83	\$48.78	\$49.76	\$50.75	\$51.77	\$52.80	\$53.86	\$54.94	\$56.04	\$57.15	\$58.30	\$59.47
	56B	\$57.15	\$58.30	\$59.47	\$60.65	\$61.87	\$63.10	\$64.36	\$65.65	\$66.96	\$68.30	\$69.67	\$71.06
Communication Officer Manager Open Range	57A	\$49.82	\$50.77	\$51.75	\$52.75	\$53.76	\$54.80	\$55.85	\$56.93	\$58.03	\$59.15	\$60.29	\$61.46
	57B	\$59.15	\$60.29	\$61.46	\$62.64	\$63.86	\$65.10	\$66.35	\$67.64	\$68.95	\$70.30	\$71.67	\$73.05
Accounting Manager Retirement Benefits Officer Compliance Officer Internal Audit Officer Information Security Officer Communications & Stakeholder Relations Manager	61A	\$54.80	\$55.85	\$56.93	\$58.03	\$59.15	\$60.29	\$61.46	\$62.64	\$63.86	\$65.10	\$66.35	\$67.64
	61B	\$65.10	\$66.35	\$67.64	\$68.95	\$70.30	\$71.67	\$73.05	\$74.48	\$75.93	\$77.40	\$78.91	\$80.45
Director of Human Resources & Risk Management Investment Officer Staff Attorney Staff Counsel	66A	\$60.29	\$61.46	\$62.64	\$63.86	\$65.10	\$66.35	\$67.64	\$68.95	\$70.30	\$71.67	\$73.05	\$74.48
	66B	\$71.67	\$73.05	\$74.48	\$75.93	\$77.40	\$78.91	\$80.45	\$82.03	\$83.62	\$85.26	\$86.92	\$88.62
Sr. Staff Counsel	71A	\$66.35	\$67.64	\$68.95	\$70.30	\$71.67	\$73.05	\$74.48	\$75.93	\$77.40	\$78.91	\$80.45	\$82.03
	71B	\$78.91	\$80.45	\$82.03	\$83.62	\$85.26	\$86.92	\$88.62	\$90.35	\$92.12	\$93.93	\$95.76	\$97.64
Open Range	76A	\$73.05	\$74.48	\$75.93	\$77.40	\$78.91	\$80.45	\$82.03	\$83.62	\$85.26	\$86.92	\$88.62	\$90.35
	76B	\$86.92	\$88.62	\$90.35	\$92.12	\$93.93	\$95.76	\$97.64	\$99.55	\$101.50	\$103.49	\$105.52	\$107.59
Chief Financial Officer Chief Information Officer Chief of Member Services	81A	\$80.45	\$82.03	\$83.62	\$85.26	\$86.92	\$88.62	\$90.35	\$92.12	\$93.93	\$95.76	\$97.64	\$99.55
	81B	\$95.76	\$97.64	\$99.55	\$101.50	\$103.49	\$105.52	\$107.59	\$109.71	\$111.85	\$114.06	\$116.30	\$118.59
Sr Investment Officer	86A	\$88.62	\$90.35	\$92.12	\$93.93	\$95.76	\$97.64	\$99.55	\$101.50	\$103.49	\$105.52	\$107.59	\$109.71
	86B	\$105.52	\$107.59	\$109.71	\$111.85	\$114.06	\$116.30	\$118.59	\$120.91	\$123.29	\$125.71	\$128.19	\$130.72
Chief Counsel Chief Investment Officer	91A	\$98.74	\$100.66	\$102.61	\$104.60	\$106.62	\$108.70	\$110.81	\$112.97	\$115.16	\$117.40	\$119.69	\$122.01
	91B	\$117.40	\$119.69	\$122.01	\$124.39	\$126.83	\$129.30	\$131.82	\$134.40	\$137.02	\$139.70	\$142.43	\$145.22

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Chief Executive Officer	93A	\$105.30	\$107.29	\$109.33	\$111.39	\$113.51	\$115.66	\$117.86	\$120.11	\$122.39	\$124.72	\$127.10	\$129.52
	93B	\$124.72	\$127.10	\$129.52	\$131.99	\$134.52	\$137.10	\$139.72	\$142.40	\$145.13	\$147.92	\$150.76	\$153.67

SBCERA ANNUAL SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Receptionist	3A	\$33,344	\$34,011	\$34,691	\$35,385	\$36,092	\$36,814	\$37,550	\$38,301	\$39,067	\$39,849	\$40,646	\$41,459
	3B	\$39,849	\$40,646	\$41,459	\$42,288	\$43,134	\$43,996	\$44,876	\$45,774	\$46,689	\$47,623	\$48,575	\$49,547
Office Specialist	5A	\$36,243	\$36,963	\$37,704	\$38,446	\$39,209	\$39,994	\$40,801	\$41,629	\$42,458	\$43,309	\$44,159	\$45,053
	5B	\$43,309	\$44,159	\$45,053	\$45,947	\$46,863	\$47,801	\$48,760	\$49,742	\$50,745	\$51,748	\$52,795	\$53,841
Enterprise Content Specialist	7A	\$38,053	\$38,795	\$39,580	\$40,365	\$41,171	\$42,000	\$42,851	\$43,701	\$44,573	\$45,467	\$46,383	\$47,299
	7B	\$45,467	\$46,383	\$47,299	\$48,259	\$49,218	\$50,200	\$51,203	\$52,228	\$53,274	\$54,343	\$55,433	\$56,524
Retirement Benefits Technician Disability Retirement Benefits Technician Legal Secretary	10A	\$39,994	\$40,801	\$41,629	\$42,458	\$43,309	\$44,159	\$45,053	\$45,947	\$46,863	\$47,801	\$48,760	\$49,742
	10B	\$47,801	\$48,760	\$49,742	\$50,745	\$51,748	\$52,795	\$53,841	\$54,910	\$56,022	\$57,134	\$58,268	\$59,446
Executive Secretary Legal Secretary	15A	\$44,159	\$45,053	\$45,947	\$46,863	\$47,801	\$48,760	\$49,742	\$50,745	\$51,748	\$52,795	\$53,841	\$54,910
	15B	\$52,795	\$53,841	\$54,910	\$56,022	\$57,134	\$58,268	\$59,446	\$60,623	\$61,844	\$63,087	\$64,352	\$65,639
Accounting Technician Information Systems Technician Accounting Technician-Fiscal	20A	\$48,760	\$49,742	\$50,745	\$51,748	\$52,795	\$53,841	\$54,910	\$56,022	\$57,134	\$58,268	\$59,446	\$60,623
	20B	\$58,268	\$59,446	\$60,623	\$61,844	\$63,087	\$64,352	\$65,639	\$66,947	\$68,277	\$69,651	\$71,047	\$72,464
Payroll Specialist Retirement Specialist Disability Retirement Specialist Human Resources Specialist	25A	\$53,841	\$54,910	\$56,022	\$57,134	\$58,268	\$59,446	\$60,623	\$57,483	\$63,087	\$64,352	\$65,639	\$66,947
	25B	\$64,352	\$65,639	\$66,947	\$68,277	\$69,651	\$71,047	\$72,464	\$73,904	\$75,387	\$76,891	\$78,440	\$80,010
Sr Executive Secretary Information Systems Coordinator	26A	\$56,415	\$57,505	\$58,595	\$59,707	\$60,863	\$62,019	\$63,218	\$64,418	\$65,661	\$66,925	\$68,212	\$69,520
	26B	\$66,925	\$68,212	\$69,520	\$70,873	\$72,225	\$73,620	\$75,038	\$76,499	\$77,960	\$79,486	\$81,013	\$82,583
Accountant Associate Business Systems Engineer	30A	\$59,446	\$60,623	\$61,844	\$63,196	\$64,352	\$65,639	\$66,947	\$68,277	\$69,651	\$71,047	\$72,464	\$73,904
	30B	\$71,047	\$72,464	\$73,904	\$75,387	\$76,891	\$78,440	\$80,010	\$81,602	\$83,237	\$84,894	\$86,595	\$88,340
Sr Legal Secretary	31A	\$62,019	\$63,218	\$64,418	\$65,661	\$66,925	\$68,212	\$69,520	\$70,873	\$72,225	\$73,620	\$75,038	\$76,499
	31B	\$73,620	\$75,038	\$76,499	\$77,960	\$79,486	\$81,013	\$82,583	\$84,175	\$85,810	\$87,489	\$89,169	\$90,913

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SBCERA ANNUAL SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Paralegal Writer	33A	\$63,087	\$64,352	\$65,639	\$66,947	\$68,277	\$69,651	\$71,047	\$72,464	\$73,904	\$75,387	\$76,891	\$78,440
	33B	\$75,387	\$76,891	\$78,440	\$80,010	\$81,602	\$83,237	\$84,894	\$86,595	\$88,340	\$90,106	\$91,894	\$93,726
Business Systems Analyst Account Auditing Supervisor Information Systems Engineer	35A	\$66,228	\$67,558	\$68,910	\$70,284	\$71,701	\$73,140	\$74,602	\$76,084	\$77,611	\$79,159	\$80,751	\$82,365
	35B	\$79,159	\$80,751	\$82,365	\$84,000	\$85,679	\$87,402	\$89,147	\$90,935	\$92,745	\$94,598	\$96,496	\$98,415
Sr. Retirement Specialist Sr. Disability Retirement Specialist	36A	\$68,536	\$69,907	\$71,305	\$72,731	\$74,186	\$75,669	\$77,183	\$78,726	\$80,301	\$81,907	\$83,545	\$85,216
	36B	\$81,907	\$83,545	\$85,216	\$86,920	\$88,659	\$90,432	\$92,240	\$94,085	\$95,967	\$97,886	\$99,844	\$101,841
Executive Assistant	38A	\$73,795	\$75,190	\$76,608	\$78,069	\$79,530	\$81,035	\$82,583	\$84,153	\$85,745	\$87,380	\$89,038	\$90,739
	38B	\$87,380	\$89,038	\$90,739	\$92,483	\$94,250	\$96,038	\$97,891	\$99,767	\$101,664	\$103,627	\$105,611	\$107,639
Investment Analyst Sr Accountant Enterprise Content Manager	43A	\$76,891	\$78,440	\$80,010	\$81,602	\$83,237	\$84,894	\$86,595	\$88,340	\$90,106	\$91,894	\$93,726	\$95,602
	43B	\$91,894	\$93,726	\$95,602	\$97,521	\$99,483	\$101,468	\$103,496	\$105,567	\$107,683	\$109,820	\$112,022	\$114,268
Communications Officer Business Systems Engineer	44A	\$81,035	\$82,583	\$84,153	\$85,745	\$87,380	\$89,038	\$90,739	\$92,483	\$94,250	\$96,038	\$97,891	\$99,767
	44B	\$96,038	\$97,891	\$99,767	\$101,664	\$103,627	\$105,611	\$107,639	\$109,711	\$111,826	\$113,985	\$116,166	\$118,412
Internal Auditor Disability Retirement Supervisor Retirement Specialist Supervisor	48A	\$84,894	\$86,595	\$88,340	\$90,106	\$91,894	\$93,726	\$95,602	\$97,521	\$99,483	\$101,468	\$103,496	\$105,567
	48B	\$101,468	\$103,496	\$105,567	\$107,683	\$109,820	\$112,022	\$114,268	\$116,558	\$118,870	\$121,268	\$123,689	\$126,088
Sr Business Systems Engineer Sr. Investment Analyst	51A	\$90,106	\$91,894	\$93,726	\$95,602	\$97,521	\$99,483	\$101,468	\$103,496	\$105,567	\$107,683	\$109,820	\$112,022
	51B	\$107,683	\$109,820	\$112,022	\$114,268	\$116,558	\$118,870	\$121,268	\$123,689	\$126,153	\$128,683	\$131,256	\$133,873
Open Range	52A	\$94,250	\$96,038	\$97,891	\$99,767	\$101,664	\$103,627	\$105,611	\$107,639	\$109,711	\$111,826	\$113,985	\$116,166
	52B	\$111,826	\$113,985	\$116,166	\$118,412	\$120,701	\$123,035	\$125,412	\$127,832	\$130,296	\$132,826	\$135,399	\$138,016

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Information Security Supervisor Open Range	56A	\$99,483	\$101,468	\$103,496	\$105,567	\$107,683	\$109,820	\$112,022	\$114,268	\$116,558	\$118,870	\$121,268	\$123,689
	56B	\$118,870	\$121,268	\$123,689	\$126,153	\$128,683	\$131,256	\$133,873	\$136,555	\$139,281	\$142,072	\$144,907	\$147,807
Communication Officer Manager Open Range	57A	\$103,627	\$105,611	\$107,639	\$109,711	\$111,826	\$113,985	\$116,166	\$118,412	\$120,701	\$123,035	\$125,412	\$127,832
	57B	\$123,035	\$125,412	\$127,832	\$130,296	\$132,826	\$135,399	\$138,016	\$140,698	\$143,424	\$146,215	\$149,072	\$151,951
Accounting Manager Retirement Benefits Officer Compliance Officer Internal Audit Officer Information Security Officer Communications & Stakeholder Relations Manager	61A	\$113,985	\$116,166	\$118,412	\$120,701	\$123,035	\$125,412	\$127,832	\$130,296	\$132,826	\$135,399	\$138,016	\$140,698
	61B	\$135,399	\$138,016	\$140,698	\$143,424	\$146,215	\$149,072	\$151,951	\$154,916	\$157,926	\$161,001	\$164,141	\$167,346
Director of Human Resources & Risk Management Investment Officer Staff Attorney Staff Counsel	66A	\$125,412	\$127,832	\$130,296	\$132,826	\$135,399	\$138,016	\$140,698	\$143,424	\$146,215	\$149,072	\$151,951	\$154,916
	66B	\$149,072	\$151,951	\$154,916	\$157,926	\$161,001	\$164,141	\$167,346	\$170,617	\$173,932	\$177,334	\$180,801	\$184,334
Sr. Staff Counsel	71A	\$138,016	\$140,698	\$143,424	\$146,215	\$149,072	\$151,951	\$154,916	\$157,926	\$161,001	\$164,141	\$167,346	\$170,617
	71B	\$164,141	\$167,346	\$170,617	\$173,932	\$177,334	\$180,801	\$184,334	\$187,932	\$191,617	\$195,368	\$199,184	\$203,088
Open Range	76A	\$151,951	\$154,916	\$157,926	\$161,001	\$164,141	\$167,346	\$170,617	\$173,932	\$177,334	\$180,801	\$184,334	\$187,932
	76B	\$180,801	\$184,334	\$187,932	\$191,617	\$195,368	\$199,184	\$203,088	\$207,057	\$211,113	\$215,256	\$219,487	\$223,783
Chief Financial Officer Chief Information Officer Chief of Member Services	81A	\$167,346	\$170,617	\$173,932	\$177,334	\$180,801	\$184,334	\$187,932	\$191,617	\$195,368	\$199,184	\$203,088	\$207,057
	81B	\$199,184	\$203,088	\$207,057	\$211,113	\$215,256	\$219,487	\$223,783	\$228,188	\$232,658	\$237,238	\$241,904	\$246,658
Sr Investment Officer	86A	\$184,334	\$187,932	\$191,617	\$195,368	\$199,184	\$203,088	\$207,057	\$211,113	\$215,256	\$219,487	\$223,783	\$228,188
	86B	\$219,487	\$223,783	\$228,188	\$232,658	\$237,238	\$241,904	\$246,658	\$251,499	\$256,449	\$261,487	\$266,633	\$271,889
Chief Counsel Chief Investment Officer	91A	\$205,378	\$209,368	\$213,424	\$217,568	\$221,776	\$226,094	\$230,477	\$234,970	\$239,527	\$244,194	\$248,948	\$253,789
	91B	\$244,194	\$248,948	\$253,789	\$258,739	\$263,798	\$268,945	\$274,179	\$279,543	\$284,995	\$290,577	\$296,247	\$302,048

Note: Annual Salary Schedule is used as a reference only;
compensation is paid based on the hourly rate.

SBCERA ANNUAL SALARY SCHEDULE

Classification	Range/ Band	Step 1	Step 2	Step 3	Step 4 / 13	Step 5 / 14	Step 6 / 15	Step 7 / 16	Step 8 / 17	Step 9 / 18	Step 10 / 19	Step 11 / 20	Step 12 / 21
Chief Executive Officer	93A	\$219,029	\$223,172	\$227,403	\$231,699	\$236,104	\$240,574	\$245,153	\$249,820	\$254,574	\$259,415	\$264,365	\$269,403
	93B	\$259,415	\$264,365	\$269,403	\$274,549	\$279,805	\$285,169	\$290,621	\$296,182	\$301,873	\$307,674	\$313,584	\$319,624