SBCERA Salary Schedule for All Employees - Effective April 6, 2024

| Classi | Range | Unit | Pay Basis | ep 1 | Step 2 | Step 3 | Step 4 | Step 5 | ep 6 | tep 7 | Step 8 | tep 9 | Step 10 | Step 11 | ep 1 | tep 13 | Step 14 | tep 1 | tep 16 | Step 1 | Step | Step 1 | Step 2 | Step 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receptionist |  | Rep | Hourly Annually | $\begin{gathered} \frac{\$ 20.41}{\mathbf{S} 42,452.80} \end{gathered}$ | $\begin{array}{\|c} \hline \$ 20.82 \\ \hline \$ 43,305.60 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 21.24 \\ \hline \$ 44,179.20 \\ \hline \end{array}$ | $\begin{gathered} \$ 21.66 \\ \hline \$ 45,052.80 \\ \hline \end{gathered}$ | $\stackrel{\text { S22.09 }}{\text { S45,972. }}$ | $\stackrel{\text { S22.53 }}{\text { S46.82.40 }}$ | S42.99 | $\frac{\text { S23,45 }}{\text { S48,77600 }}$ |  | S524.40 | $\frac{\text { S24,88 }}{\text { S51,70.40 }}$ | $\frac{\text { S25.38 }}{\text { S52,700.40 }}$ | S525.89 | $\frac{\text { S26.40 }}{\text { S54,912.00 }}$ | $\underset{\text { S56,035 }}{\text { Sc.20 }}$ | $\begin{array}{\|c\|} \hline \$ 27.47 \\ \hline \$ 57,137.60 \\ \hline \end{array}$ | ${ }_{\text {S }}^{588,281.02}$ | $\begin{array}{c\|} \hline \$ 28.59 \\ \$ 59,467.20 \end{array}$ | $\begin{gathered} \hline \$ 29.15 \\ \hline \$ 60,632.00 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 29.75 \\ \$ 61,880.00 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 30.34 \\ \hline \$ 63,107.20 \\ \hline \end{array}$ |
|  |  |  | Hour | \$22.19 |  | S23.09 | \$22.54 | S24.00 | S24.48 |  | S25.49 |  |  |  |  |  |  |  |  |  | \$31.06 |  | \$32.32 | \$32.97 |
| Office Specialist | 5 | Rep | Annually | 546,155.20 | \$47,070.40 | \$48,027.20 | S48,963.20 | 0.00 | 918.40 | 979.20 | 19,20 |  | 140.80 | 22.40 | \$57,366.40 | S58,489,60 | 9,675.2 | \$60,881.60 | 88.0 | 3,315.2 | 4.8 | 5,894.4 | 67,225.60 | 77.6 |
| bilit | 10 | Rep | Hourly | \$24.48 | \$24.99 | \$25.49 | 525.99 | \$26.51 | \$27.03 | \$27.58 | \$28.12 | 528.69 | \$29.27 | \$29.85 | \$30.44 | \$31.06 | \$31.68 | \$32.32 | 532.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | 536.40 |
| Technic |  | Rep | Annuall | S50,918.40 | S51,979.20 | 553,019.20 | 4,059.22 | 55,140.80 | 56,222.40 | 57,366.40 | 58,489.60 | 59,675.2 | 50,881.6 | S2,088.00 | S63,315.20 | 564,604.8 | 65,894,4 | S67,225.6 | 8,577.6 | S9,908.8 | 511,323.2 | 22,737.6 | 74,214.4 | 5,712.00 |
| Human Resources Technician | 10 | Unree | Hourl | \$24.48 | S24.99 | \$25.49 | \$25.99 | S26.51 | 7.03 | 7.58 | \$28.12 | 528.69 | \$29.27 | \$29.85 | 0.44 | 531.06 | 531.68 | 532.32 | 97 | 3.61 | 34.29 | 534.97 | \$35.68 | 40 |
| Human | 10 | Unr | Annually | \$50,918.40 | \$51,979.20 | \$53,019.20 | S54,059.20 | \$55,140.80 | \$56,222.40 | S57,366.40 | \$58,489.60 | \$59,675.20 | S60,881.6 | S62,088.00 | S63,315.20 | S64,604.8 | S65,894.40 | \$67,225.6 | \$68,577.60 | S69,908.80 | 571,323.20 | S72,737.6 | S74,214.49 | 75,712.00 |
| Retirement Benefits Technician | 10 | Rep | Ho |  | \$24.99 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | S34.97 |  |  |
|  | 10 | Rep | An | \$50 | \$51,979,20 | \$53,019.20 | \$54,059.20 | \$55, , 40,80 | \$56,222.40 | \$57,366.40 | \$58,489,60 | \$59,675.20 | S60,881.60 | S62,088.00 | S63,315.20 | S64,04.8 | S65,894.40 | \$67,225.60 | S68,577.6 | \$69,908.80 | 3.20 | 72,737 | S74,214.40 |  |
| Executive Secretary | 15 | Unre | Hourly | \$27.03 | S27.58 | S28.12 | S28.69 | S29.27 | S29.85 | \$30.44 | \$31.06 | \$31.66 | ${ }_{532.32}$ | \$32.97 | \$33.61 | \$34.29 | S34.97 | \$35.68 | 536.40 | \$37.11 | \$37.86 | S38.61 | \$39.40 | . 19 |
| Executive Secreary | 15 | Unrep | Annually | \$56,222.40 | \$57,366.40 | \$58,489,60 | \$59,675.20 | S60,881.60 | S62,088.00 | \$63,315.20 | S64,604.88 | S65,852.80 | \$67,225,6 | S68,577.60 | S69,908.8 | \$77,323.22 | 572,737.60 | 574,214,40 | \$75,712.00 | 77,188.8 | 578,748.80 | 80,308.8 | 881,952.00 | 3,599.20 |
|  |  |  | Ho | 527.03 | S27.58 | .12 | \$28.69 | S29.27 | 9.85 | 30.44 | \$31.06 | 31.6 | ${ }^{532.32}$ | \$32.97 | S33.61 | \$34.29 | \$34.97 | S35.68 | S36.40 | S37.11 | S37.86 | 38.61 | \$39.40 |  |
| Legal Secretary | 15 | Rep | Annually | \$56,222.40 | \$57,366.40 | \$58,489,60 | \$59,675.20 | S60,881.60 | \$62,088.00 | S63,315,20 | \$64,604.80 | \$65,852.80 | S67,225,60 | \$68,577.60 | \$69,908.80 | 571,323.22 | \$72,737.60 | \$74,214.40 | \$75,712.00 | S77,188.80 | \$78,748.80 | S80,308,86 | \$81,952.00 | 3,595.20 |
| Accounting Technician | 20 | Rep |  |  |  |  |  |  |  |  |  | S34.9 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | \$64,604,80 | S65,894,40 | \$67,225.60 | 7.60 | \$69,908.80 | 577,323.20 | \$72,737.60 | 214.4 | \$75,712.00 | S77,188.80 | \$78,769.60 | \$80,308.80 | \$81,952.00 | \$83,599.20 | \$85,259.20 | 86,944 | \$88,691.20 | S90,459.20 |  |
| Accounting Technician | 20 | Rep |  |  | 30.44 | \$31.06 | 31.68 | 22.32 | 32.97 | \$33.61 | 534.29 | S34.97 | 535.68 | 336.40 | S37.11 | S37.87 | 538.61 | 539.40 |  |  |  |  |  |  |
|  |  |  | Annually | \$62,088.00 | \$66,315,20 | \$64,604.80 | S65,894.40 | 367,225.60 | S68,577.60 | \$69,908,8 | S71,323.20 | \$72,737.60 | 74,214.4 | S75,712.00 | 57,188.8 | \$78,769.6 | \$80,308.8 | 81,952.00 | .595.20 | S85,259.2 | 86,944.00 | 691.2 | 90,459.20 | 92,268.80 |
|  |  |  | Hourly | S29.85 | 0.44 | 31.06 | 1.68 | 532.32 | 532.97 | 533.61 | 534.29 | ${ }^{534.97}$ | ${ }^{535.68}$ | 36.40 | 537.11 | S37.87 | 538.61 | 39.40 | 540.19 | 540.99 | 41.80 | 542.64 | 43.49 |  |
| Facilities Maintenance Technic | 20 | Rep | Annually | \$62,088.00 | \$63,315.20 | \$64,604.80 | \$65,894.40 | \$67,225.60 | S68,577.60 | S69,908.80 | \$71,323.20 | \$72,737.60 | S74,214.40 | \$75,712.00 | S77,188.80 | \$78,769.61 | S80,308.80 | 581,952.00 | 583,595.2 | S85,259.20 | 586,944.00 | 588,691.20 | 590,459.22 | 8.80 |
| Information Systems Technician |  |  | Hourly | \$29.85 | 30.44 | 31.06 | 1.68 | 532.32 | 2.97 | 33.61 | 34.29 | \$34.97 | 35.68 | 35.40 | 537.11 | 537.87 | 38.61 | 539.40 | 40.19 | 40.99 | 541.80 | 42.64 | 43.49 | 4.36 |
| Information Systems Technician | 20 | Rep | Annuall | \$62,088.00 | \$63,315.20 | \$64,604.80 | \$65,894.40 | \$67,225.60 | S68,577.60 | S69,908.80 | \$71,323.20 | \$72,737.6 | \$74,214.40 | \$75,712.00 | \$77,188.80 | \$78,769.61 | \$80,308.80 | \$81,952.00 | S83,595.2 | S85,259.20 | 586,944.00 | 888,691.2 | 590,459.2 | 88.80 |
| Communications Specialist | 25 | Unrep | Hourly | 2.97 | S33.61 | \$34.29 | 34.97 | S35.68 | \$36.40 | \$37.11 | \$37.87 | 38.61 | \$39.40 | 540.19 | 0.99 | 541.80 | \$42.64 | 43.49 | 544.36 | 545.23 | 46.15 | \$47.08 | 548.02 | . 98 |
| Con |  |  | Annually | \$68,577.60 | \$69,908.80 | S71,323.20 | S72,737.60 | S74,214.40 | \$75,712.00 | S77,188.80 | S78,769.60 | \$80,308.80 | 581,952.00 | S8,595.20 | 585,259.20 | 586,944,00 | \$88,691.20 | S90,459.20 | S92,268.8 | S94,078.40 | 95,992.00 | 597,926.4 | 599,881.60 | 01,878.4 |
|  |  |  | Hourly | ${ }_{\text {S32.97 }}^{5}$ | S33.61 | $\stackrel{\text { S34.29 }}{ }$ | \$34.97 | S35.68 | \$36.40 | S37.11 | S37.87 | 38.61 | \$399.40 | S40.19 | S40.99 | ${ }_{541.80}$ | 542.64 | 543.49 | 44.36 | 545.23 | 46.15 | 547.08 | 348.02 | 3.98 |
| Disability Retirement Specialist | 25 | Unra | Annually | \$68,577.60 | \$69,908,80 | \$71,323.20 | \$72,737.60 | S74,214.40 | \$75,712.00 | S77,188.80 | \$78,799.60 | 80,308.8 | S81,952.00 | 583,595.20 | S85,259.20 | S86,944.00 | S88,691.20 | S90,459.20 | S92, 268.8 | S94,078.40 | S95,992.00 | 97,926.4 | \$99,881.6 | S101,878.4 |
| Human Resources Specialist |  |  |  |  |  |  |  | 535.68 |  | 37.11 |  |  |  |  |  |  | 64 |  |  | 45.23 |  |  |  |  |
| Human Resources Specialis | 25 | Unrep | Annually | \$68,577.60 | \$69,908.80 | \$71,323.20 | \$72,777.60 | S77,214.40 | \$75,712.00 | S77,188.80 | \$78,769.60 | \$80,308.80 | S81,952.00 | \$83,595.20 | \$85,259.20 | \$86,944.00 | \$88,991.20 | \$90,459.20 | S92,268.80 | S94,078.40 | \$95,992.00 | \$97,926.40 | 599,881.60 | 101,878.40 |
|  | 25 | Unrep | Hourly | \$32.97 | \$33.61 | \$34.29 | \$34.97 | \$35.68 | \$36.40 | S37.11 | \$377.87 | \$38.61 | \$39.40 | \$40.19 | \$40.99 | \$41.80 | \$42.64 | 543.49 | 344.36 | \$45.23 | 546.15 | 547.08 | 548.02 | 48.98 |
| Retirement Specialist | 25 | Unep | Annually | \$68,577.60 | \$69,908.80 | \$71,323.20 | \$72,737.60 | S77,214.40 | 55,712.00 | 77,188.80 | S78,769.60 | 80,308.80 | 81,952.00 | 88,595.20 | 85,259.20 | 86,944.00 | 588,691.20 | 900,459.20 | 92,268.8 | S94,078.40 | 95,992.00 | 97,926.4 | 599,881.60 | 01,878.4 |
|  |  | Rep |  | \$34.53 | S35.20 | S35.88 | S36.56 | \$37.26 | \$37.96 | \$38.71 | S39.43 | S40.20 | \$40.97 | \$41.77 | S42.56 | \$43.40 | \$44.23 | S45.07 | 545.94 | 44.83 | 547.73 | 548.65 | 549.60 | 550.55 |
| Information Services Coordinator | 26 | Rep | Annually | S71,822.40 | \$73,216.00 | S74,630.40 | S76,044.8 | S77,500.8 | \$78,956.80 | S80,516.8 | S82,014.40 | 83,616.00 | S85,217.6 | S86,881.60 | 88,524.8 | S90,272.00 | S91,998.40 | S93,745.6 | S95,555.2 | S97,406.44 | S99,278.44 | 101,192. | 103,168. | 05,144.00 |
|  |  |  | Hourly |  |  |  | S38.70 | S39.40 | S40.19 | S40.99 |  | 542.64 |  |  |  |  |  |  |  |  |  |  |  |  |
| Accountant | 30 | Rep | Annually | S75,712.00 | \$77,188.80 | S78,799.60 | \$80,496.00 | S81,952.00 | S83,595.20 | S85,259.20 | S86,944.00 | \$88,991.20 | S90,459.22 | S92,268.80 | S94,078.40 | S99,992.00 | S97,926.40 | S99,881.61 | S101,878.4 | 103,916.8 | S105,976.0. | S108,118.4 | \$110,281. | 112,507.2 |
| Associate Business Systems | 30 | Rep | Hourly | 6.40 | 7.11 | \$37.87 | 38.70 | S39,40 | \$40.19 | 540.99 | \$41.80 | 542.64 | 543.49 | \$44.36 | \$45.23 | 46.15 | 547.08 | 548.02 | 348.98 | \$49.96 | \$50.95 | \$51.98 | S53.02 | \$54.09 |
| Engineer |  |  | Annually | \$75,712.00 | \$77,188.80 | S78,769.60 | \$80,496.00 | \$81,952.00 | 883,595.20 | S85,259.20 | \$86,944.00 | 588,691.20 | S90,459.20 | S92,268.80 | S94,078.40 | S95,992.00 | S97,926.40 | S99,881.60 | 101,878.40 | 103,916.8 | 105,976.00 | 108,118.40 | \$110,281.6 | 12,507.2 |
| Senior Legal Secretary | 31 | Unrep | Hourly | $\stackrel{\text { S37.96 }}{\text { S78, }}$ | ${ }_{\text {S }}^{538.71}$ | S39.43 | \$40.20 | \$40.97 | 541.77 | \$42.56 | \$43.40 | \$444.23 | S45.07 | \$45.94 | S46.83 | 547.73 | \$48.65 | \$49.60 |  | \$51.54 | S52.53 |  |  | 55.66 |
| SeniorLega |  | Unrep | Annually | \$78,956.80 | \$80,516.80 | \$82,014,40 | \$83,616.00 | \$85,217,60 | \$86,881.60 | \$88,524.80 | \$90,272.00 | \$91,998.40 | \$93,745,60 | \$95,555.20 | \$97,406.40 | S99,278.46 | \$101,192.0 | \$103,168.00 | \$105,144.0 | \$107,203.2 | \$109,262.4 | \$111,404.8 | \$113,547.2 | S115,72.8 |
| Paralegal |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }^{33}$ | Rep | Annually | \$80,308.80 | 581,952.00 | \$83,595.20 | S85,299.20 | \$86,944.00 | \$88,691.20 | S90,459.20 | \$92,268.80 | S94,078.40 | S95,992.00 | 597,926.40 | S99,881.60 | S101,878.4 | \$103,916.80 | \$105,976.00 | \$108,118.40 | \$110,281.60 | \$112,507.20 | S114,732.80 | \$117,020.8 | \$119,350.40 |
| Business Systems Analyst | 35 | Rep | Houry | 0.55 | , 7 |  | 543.05 | \% | S44.78 | 5.6 | 46.58 | 547.57 | S48.45 | ${ }^{549.44}$ | 550.41 | 兂 |  | 50.5 |  |  | 6.7 |  | 㖪 | 229 |
|  |  |  | Annually | \$84,344.00 | \$86,049,60 | \$87,755.20 | S89,502.40 | S91,291.20 | \$93,142.40 | S94,993.60 | \$96,886.40 | S98,820.80 | 100,776.00 | 102,835.20 | S104,852.80 | \$106,953.60 | 109,096.0 | 111,300.8 | 113,526.40 | \$115,793.60 | \$118,081.60 | 20,473.60 | 22,865. | 299.20 |
| Information Systems Engineer | 35 | Rep | Hourly | $\$ 40.55$ | ${ }^{541.37}$ | S42.19 S772522 | ${ }^{543.03}$ | ${ }_{\text {S43,89 }}$ | S44.78 | S45,67 | S46.58 | \$47.51 | 548.45 | 9.44 | S50.4 |  |  | $\stackrel{\text { S53.51 }}{ }$ | 554.58 | 793 | 56.7 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | 96,886. |  |  |  |  |  | 09,096. | 111,300 | 113,526 | 115,793. | 5118,081.6 | 120,473.6 | 122,865.6 | 125,299.20 |


| ass | Range | Unit | Pay Basis | Step 1 | ep 2 | Step | tep | step | Step | Step | Step | Step | Step 10 | Step | tep | Step | tep | tep | Step | Step | step | step | tep | tep |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| De | 36 | Unrep | Hourly | $\frac{541.96}{\text { S872768 }}$ | $\stackrel{\text { S42.80 }}{\text { S } 80240}$ | $\stackrel{\text { S43, }}{594}$ | ${ }_{\text {S44.52 }}^{\text {S920160 }}$ | $\frac{\text { S45.41 }}{\text { S94.42 }}$ | ${ }_{\text {S46.31 }}^{\text {S963480 }}$ | $\stackrel{547.26}{ }{ }_{\text {S08300 }}$ | $\stackrel{S 48.20}{\text { S10256 }}$ | S49.16 | ${ }_{\text {S } 50.14}^{\text {S102912 }}$ | ${ }_{\text {S }}{ }_{\text {S } 51.14}$ | \$52.17 | ${ }_{\text {S }} \$ 53.22$ | S54.28 | \$55.37 | ${ }_{\text {S56.47 }} 17.45$ | \$57.61 | 75 | 93 | . 13 | 88 |
|  |  |  |  |  |  | \$90,771.20 | S92,601.60 | S94,452.80 | S96,324.80 | S98,300.80 | \$100,256.00 |  | \$104,291.2 |  |  | S110,697.6 | 12,902,40 | 15,169. | 17,457. | 19,828.8 | 20. | 54. | 150. | 88.0 |
| Senior Disability Retirement |  |  | Hourly | ${ }_{\text {S412.96 }}$ | S42.80 | 3.64 | 44.52 | \$45.41 | \$46.31 | 26 | 20 | \$49.16 | S50.14 | 1.14 | \$52.17 | \$53.22 | 4.28 | \$55.37 | \$56.47 | \$57.61 | \$58.75 | 9.93 | 561.13 | 2.35 |
| Specialist | 36 | Unre | Annually | \$87,276.80 | \$89,024.00 | \$90,771.20 | S92,601.60 | S94,452.80 | S96,324.80 | S98,300.80 | 100,256.0 | S102,252.80 | S04,291.2 | 106,371.2 | 108,513.6 | 10,697.6 | 112,902.4 | S115,169.6 | S117,457.6 | 119,828.8 | 22,200.00 | 24,654.4 | 27,150.40 | 688.00 |
| Senior Retirement Specialist | 36 | Unren |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | \$92,601.60 | S94,452.80 |  |  |  |  | (0,29.20 | S106,371.2 |  |  |  | \$115,169.60 | 0 |  |  | 4,654. | 40 |  |
|  | ${ }^{43}$ | Rep | Hourly | ${ }^{547.08}$ | 8.02 | 8.98 | 9.96 | 50.95 | S51.98 | . 02 | 09 | \$55.16 | 556.26 | S57.38 | S58.52 | 9.70 | 60.90 | S62.12 | S63.36 | 564.63 | S65.92 | 567.23 | 568.58 | . 96 |
| Investment Analyst | 43 | Rep | Annually | 2.40 | 881.6 | 878.4 | S103,916.8 | 976.0 | 18.4 | 281.6 | 507.2 | 14,732.8 | 7,020. | 9,350.4 | 21,721.60 | 4,176. | 6,672. | S129,209.60 | 31,788. | 34,430 | 37, 113. | 39,838.40 | 122,646.40 | 516.8 |
|  |  |  | Hourly |  | S488.02 | 5488.98 |  |  |  | S553.02 |  | ${ }_{\text {S } 55.16}$ | S56.26 | S57.38 | 558 | \$59.70 | 50.9 | S62.12 | 63.36 | S64.63 | 565.92 | 23 | 68.58 | S69.96 |
| Sr. Accountant | ${ }^{43}$ | Rep | Annually | \$97,926.40 | 599 | \$101 | S103 | \$105,976.00 | S108 | 110,28 | S112,507.20 | S114,7 | S117,0 | S119,350.4 | 121,721.6 | S124,176.00 | 126,672.00 | \$129,209 | \$131,788. | \$134,430.4 | \$137,113.6 | 139,838.4 | 142,646.4 | 45,516.80 |
|  |  |  | Hourly |  | \$48.02 |  | \$49.96 | \$50.95 | \$51.98 | \$53.01 |  |  |  |  | \$58.52 |  | S60.90 |  |  |  |  |  |  |  |
| Sr. Business Systems Analys | 43 | Rep | Annually |  |  |  |  |  | S108,118.40 | 110,281.6 | S112,507.20 |  | S11 | S119,350.40 | S121 | S124,176.00 |  |  | 5131,788.8 | 30.4 | 137,113.6 | 8.40 | 142,646.40 | \$145,516.80 |
| Business Systems Engine | 44 | Rep | Hourly | \$49.61 | 0.55 | \$51.52 | 52.49 | \$53.50 | \$54.51 | 54 | 6.61 | 57.70 | 558.79 | 559.94 | 561.07 |  | S63.44 | 564.66 | S65.90 | 567.17 | 568.46 | 569.79 | 571.11 | \$72.50 |
| Business Systens Engineer |  |  | Annually | 103,188. | 5105,144.00 | 107,161.66 | 9,179.2 | 111,280.0 | 113,380.8 | 523. | 17,748.8. | 20,016.00 | 122,283.2 | 24,675.2 | 27,025. | S129,480.00 | 131,955.2 | 34,492. | 37,072. | 139,713. | 42,396. | 45,163. | 47,908.8 | 50,800.00 |
|  | 44 | Rep | Hourly | S49.61 | ${ }_{\text {S } 500.55}^{\text {S }}$ | 1.52 | 2.49 | 3.50 | 54.51 | S55.54 | S56.61 | 57.70 | S58.79 | 9.94 | 561.07 |  | 53.44 | 54.66 | 65.90 | 567.17 | 68.46 | 69.79 | 11.11 |  |
| Information | 44 | Rep | Annually | \$103,188.80 | S105,144.0 | \$107,161.60 | S109,179.2 | S111,280.00 | \$113,380.80 | 5.523.2 | 117,748.8 | \$120,016.00 | S122,283.2 | 124,675.2 | S127,025.6 | 29,480. | 31,955.2 | 34,492.88 | 137,072.0 | 139,713.6 | 142,396. | 45,163.22 | 47,908. | 50, |
|  | 44 | Rep | - | \$49.61 | S50.55 | 7 1.5 | 2.49 | 3.50 | \$54.51 | 55.54 |  | 557.70 | \$58.79 | 59.94 | 561.07 | S62.25 | 53.44 | 564.66 | S65.90 | 567.17 | 68.46 | 99.79 | 1.11 |  |
| Communications Officer | 44 | Rep | Annuall | S103 | 105,144. | \$107,161.60 | S109,179.2 | \$111,280.00 | \$113,380.80 | S115.523.22 | \$117,748.8 | \$120,016.00 | S122,283.2 | \$124,675.2 | S127,025.6 | \$129,480.00 | 131,955.2 | S134,492.88 | 137,072.0 | S139,713.6 | \$142,396.8 | 145,163.2) | 147,908.8 | \$150.800.00 |
|  |  |  |  |  | S502 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$5970 | \$60.90 | S62.12 | \$63.36 | 564.63 | S6592 | S67.23 | S68.58 | 569.96 | 571.36 | 572.77 | 7424 |  |  |
| Account Auditing Supervisor | 48 |  | Annually | \$108,118.40 | 10,281.60 | S112,507.20 | 14,732.80 | 020.8 | 9,350.40 | .721.60 | 124,176.00 | 126,672.00 | 9,209.6 | 88.8 | 134,430.40 | \$137,113.60 | \$139,838.40 | 2,646.4 | \$145,516.80 | \$148,428.80 | \$151,361.60 | 1544419.20 | \$157,497,60 | \$160,555.20 |
| Clerk of | 48 | Unre | Ho | 51.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | 559.70 | 560.90 | \$62.12 | \$63.36 | 564.63 | S65.92 | 567.23 | 568.58 | 569.96 | 57.36 | 572.77 | \$74.24 | 75.72 |  |
| Assistant |  |  | Annually | \$108,118.40 | \$110,281.60 | \$112,507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.6 | \$131,788.8 | \$134,430.40 | \$137,113.6 | \$139,838.4 | \$142,646.4 | \$145,516.8 | \$148,428.8 | \$151,361.6 | \$154,419.20 | \$157,497.6 | 60,555.2 |
|  |  |  | Houry | \$51.98 | \$53.02 | \$54.09 | \$55.16 | S56.26 | \$57.38 | S58.52 | \$59.70 | S60.90 | \$62.12 | \$63.36 | 564.63 | S65.92 | 567.23 | 568.58 | 69.96 | 571.36 | 72.77 | 54.24 |  |  |
| Disability Retirement Supervisor | 48 | Unrep | Annually | \$108,118.40 | \$110,281.60 | \$112,507.20 | S114,732.80 | \$117,020.80 | \$119,350.40 | \$121,721.60 | \$124,176.00 | \$126,672.00 | \$129,209.6 | \$131,788.8 | \$134,430.40 | \$137,113.60 | \$13,883,40 | \$142,646.40 | \$145,516.8 | \$148,428.8 | \$151,361.6 | S154,419.2 | \$157,497.6 | 160,555.2 |
| Retirement Specialist Supervisor | 48 | Unre, | Hourly | 51.98 | 53.02 | \$54.09 | S55.16 | \$56.26 | \$57.38 | \$58.52 | 59.70 | 560.90 | S62.12 | \$63.36 | S64.63 | S65.92 | 567.23 | 568.58 | 569.96 | 571.36 | 572.77 | 74.24 | 575.72 | \$77.19 |
|  |  |  | Annually | \$108,118.40 | 10,281.6 | \$112,507.20 | 114,732.80 | 117,020.8 | \$19,350.40 | \$121,721.60 | 24,176.00 | \$126,672.00 | 129,209.6 | 131,788.8. | 134,430.44 | 377,113.6 | 39,838.44 | 142,646.4 | 45,516.8 | 48,428. | 51,361.6 | 54,419,2 | 57,497,6 | 160,55. |
|  |  |  | Hourly | 551.98 | \$53.02 | \$54.09 | \$55.16 | \$56.26 | \$57.38 | \$58.52 | \$59.70 | S60.90 | \$62.12 | S63.36 | S64.63 | S65.92 | 567.23 | S68.58 | \$69.96 | \$71.36 | \$72.77 | 574.24 | S75.72 |  |
| Manager | 48 | Unrep | Annually | \$108,118.40 | \$110,281.60 | S112,507.20 | \$114,732.80 | \$117,020.80 | \$119,350.40 | \$121,721.6 | \$124,176.00 | \$126,672.00 | S129,209.6 | \$131,788.8 | S134,430.4 | \$137,113.60 | S139,838.4 | \$142,646.4 | \$145,516.8 | \$148,428.8 | \$151,361.6 | S154,419.2 | \$157.497.6 | 160,555.22 |
| Cloud Infrastructure Architect | 51 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 51 | Rep | Annuall | 114,732.8 | 117,020.8 | 19,350.40 | 21,721.6 | 24,176.0 | 672.00 | 209.6 | 788.8 | \$134,430.40 | 137, 113.6 | \$139,838.4 | 142,646.40 | 145,516.8. | 188,428.8. | 5151,361.6 | S154,419.2 | 57,497.6 | 0,617 | 3,862. | 167,148. | 70,476.88 |
| Sr. Business Systems Engine | 51 | Rep |  |  |  |  |  |  | S60.90 | 62.12 | \$663.36 |  | 565.92 | \$67.23 | 568.58 |  | \$71.36 |  |  | \$75.72 | \$77.22 | 78.78 | \$80.36 |  |
|  |  |  | Annually | S114,732.80 | 5117,020.80 | \$119,350.40 | S12,721.60 | 124,76.0 | \$126,672.00 | 529,209,6 | 131,788.80 | \$134,430.40 | 5137,113.6 | \$139,838.4 | S142,646.4 | 5145,516. | 148,428.8 | 151,361,6 | 154,419.2 | 157,497.6 | 60,617.6 | 563,862.40 | 67,148.8 | \$170,476.80 |
| r. Inves | 51 | Rep | Hourly | 555.16 | S1170.26 | S1193, 35 | S51.522 | S59.70 | S60.90 | S62.12 | S66.36 | S64.63 | S65.92 | S67.23 | 568.58 | 569.96 | 57.36 | \$72.77 | \$74.24 | 575.12 | 57.22 | 57.78 | 58.36 | S81.96 |
| s.inves | 51 | Rep | Annually | S114,732.80 | \$117,020.8 | \$119,350.40 | S121,721.6 | \$124,176.0 | \$126,672.00 | \$129,209,6 | \$131,788.8 | S134,430.4 | S137,113.6 | \$139,838.4 | 142,646.4 | \$145,516. | 5148,428.8 | \$151,361.6 | \$154,419.20 | 157,497. | 160,617 | 163,862.4 | 167,148. | 70,476.80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 84.49 |  |  |  |  |  |  | 96.68 |  | 00.48 |  |
| Accounting Manager | 61 | Unrep | Annuall | \$145,163.20 | \$147,908.80 | \$150,800.00 | \$153,712.00 | \$156,665.6 | \$159,702.40 | S162,780.80 | \$165,921.60 | S169,145.60 | \$172,390.40 | \$175,739.20 | \$179, 150.40 | \$182,644.8 | \$186,180.8 | \$189,820.8 | \$193,502.40 | \$197,267.2 | \$201,094.40 | \$205,004.80 | S208,998.4 | S213,116.8 |
| Communications \& | 61 | Unrep | Hourly | S69.79 | S7.19 | S150.30 | S73.90 | S75.32 | 76.78 | 57 S.26 | 579.77 | \% | S62.38 | S84.49 | S60.13 | S67.31 | 589.51 | 59, 26 | 593.03 | S94.84 | 59.68 | S98.56 | \$100.48 | S102.46 |
| Relations Manager |  |  | Annually | \$145,163.20 | \$147,908.80 | \$150,800.00 | \$153,712.00 | \$156,665.60 | \$159,702.40 | \$162,780.80 | \$165,921.60 | \$169,145.60 | \$172,390.4 | \$175,739.20 | S179,150.4 | \$182,644.8 | \$186,180.8 | \$189,820.8 | \$193,502.4 | 1997,267.2 | S201,094.4 | 205,004.8 | 208,998.40 | 213, |
|  | 61 | Unrep | Hourly | S69.79 | S771.11 | \$72.50 | \$73.90 | \$75.32 | \$76.78 | \$78.26 | \$79.77 | 581.32 | \$82.88 | \$84.49 | S86.13 | \$87.81 | 589.51 | S91.26 | \$93.03 | S94.84 | S96.68 | \$98.56 | S100.48 | \$102.46 |
| Disabilit | 61 | Uniel | Annually | \$145,163.20 | \$147,908.80 | \$150,800.00 | \$153,712.00 | S156,665.6 | \$159,702.40 | S162,780.80 | \$165,921.60 | \$169,145.6 | \$172,390.4 | \$175,739.20 | \$179,150.40 | S182,644.8 | \$186,180,8 | \$189,820.8 | \$193,502.4 | \$197,267,2 | 2001,094.4 | 205,004.8 | S208,998.4 | 213,116.8 |
|  |  |  | Ho | 569.79 |  | S72.50 | 3.90 | 55.32 |  |  |  | S81.32 |  | 584.49 | S86.13 |  | 589.51 | 91. 2 | 593.03 | 594.84 | 99.68 | 598.56 | \$100.48 | S102.4 |
| 俍erment Affairs Manager | 61 | Unrep | Annually | \$145,163.20 | \$147,908.80 | \$150,800.00 | 153,712.00 | \$156,665.60 | \$159,702.40 | 1162,780.80 | 165,921.60 | \$169,145.60 | \$172,390.40 | 175,739.20 | 179,150.40 | \$182,644.8. | S186,180.8. | 5189,820.8 | \$193,502.40 | 5197,267.2 | 201,094.40 | 205,04, 8 | 208,998.40 | 213,116.8 |
| Member Experience Manager | 61 | Unren |  | S69.79 | \$71.11 |  | \$73.90 | \$75.32 |  |  | \$79.77 | \$81.32 | \$82.88 | \$84.49 |  | \$87.81 | 589.51 | S91.26 | \$93.03 | 594.84 | 596.68 |  | \$100.48 |  |
| Member Experience Manager |  | Unrep | Annually | S145,163.20 | \$147,908.80 | \$150,800.00 | S153,712.00 | \$156,665.60 | \$159,702.40 | \$162,780.80 | \$165,921.60 | \$169,145.60 | \$172,390.40 | \$175,739.20 | \$179,150.40 | \$182,644.80 | \$186,180.80 | \$189,820.80 | \$193,502.40 | \$197,267.20 | \$201,094.40 | \$205,004.80 | S208,998.4 | \$213,116.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$100. | S102. 4 |
| Information Security Manager | 61 |  | Annual | 45,163. | 147,908. | 150,800. | 53,712. | 56,665. | 159,702 | 162,780, | \$165,921 | 69,145 | 72,390. | 75,739 | 79,150 | 2,644 | 86,18 | 99,820 | 3,502 | 97,26 | 21,094 | 05,004 | 208,99 | 213,11 |


| Classification | Range | Unit | Pay Basis | tep | ep 2 | Step 3 | Step 4 | Step 5 | Step 6 | tep | Step 8 | tep | tep 1 | ep | tep 1 | tep | tep | Step | sep | tep | Step | Step 19 | Step 20 | Step 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information Systems Operations Manager | 61 | Unrep | Hourly | \$145 | S171.11 | ${ }_{\text {S72, } 50} 5$ | $\frac{\$ 73.90}{}$ | \$75.32 | 702 | \$78.26 <br> 68808 | , 216 | 560 | \$82.88 | \$84.49 | ${ }_{\text {S86.13 }}$ | ${ }_{587}^{58}$ | S89.51 | 591.26 | \$93.03 | S94.84 | 596.68 | S98.56 | 84 | S102.46 |
|  |  |  |  | \$145,163.2 | S147,908.8 |  | 12.00 | 5.6 | ,702.40 | 2,780.80 | 165,921.60 | 169,145.60 | 390.4 | 39.2 | 79,1 | 82,644.80 | 86,180.80 | 20.80 | 02.40 | 97,267.20 | 201,094.4 | 004.8 | 08,998.40 |  |
| Investment Operations andPortfolio Analytics Manager | 61 | Unre | Hourly | \$69.79 | \$71.11 | ${ }_{\text {S152.50 }}^{\text {S }}$ | 3.90 | 75.32 | \$76.78 | 8.26 | \$79.77 | 581.32 | 582.88 | \$84.49 | 586.13 | 587.81 | 589.51 | 1.26 | 593.03 | 594.84 | 596.68 | S98.56 | \$100.48 | 46 |
|  | 61 | Unrep | Annually | \$145,163.20 | \$147,908.80 | \$150,800.00 | \$153,712.00 | 6,665.6 | 159,702.40 | \$162,780.80 | \$165,921.60 | \$169,145.60 | \$172,390.40 | \$175,739.20 | \$179,150.4 | \$182,644.80 | \$186,180.8 | \$189,820.8 | 193,502.40 | 197,267.20 | 201,094,40 | 05,004.80 | 208,998.40 | 213,116,8 |
| Retirement Benefits Manager | 61 | Unre | Ho | ${ }_{\text {S }}^{569.79}$ | S71.11 | S72.50 | S73.90 | , | 6.78 | \$78.26 | , | S81.32 | \$82 | 584.49 | 586.13 | 587.81 | 9.51 |  | 593.03 | 594.84 | 596.68 | 598.56 | S100.48 |  |
|  |  |  | Ann | 5145 | 147 | S150 | 153,772.00 | \$156,665.60 | \$159,702.40 | S162,70.80 | \$165,921.60 | \$169,145.60 | \$172,390.40 | \$175,739.20 | \$179,150.4 | \$182,64,80 | \$186,180.80 | \$189,820.8 | 193,502.40 | 97,267.20 | 201,094.40 | 205,004.80 | 208,998.40 | 213,116.8 |
| Director of Communications \& Stakeholder Relations | 66 | Unrep | Hourly | \$76.78 | \$78.26 | \$79.77 | 581.32 | 582.88 | \$84.49 | S86.13 | 587.81 | \$89.51 | 591.26 | 593.03 | S94.84 | S96.68 | S98.56 | \$100.48 | \$102.46 | \$104.46 | \$106.48 | \$108.56 | \$110.69 | \$112.85 |
|  |  |  | Annually | \$159,702.40 | 162,780.8 | 165,921.6 | 169,145,6 | 172,390.40 | 75,739.2 | 179,150.4 | 182,644.8 | 186,180.8 | 89,820.8 | 193,502.4 | 197,267.2 | 201,094.4 | 205,004.8 | 208,998.40 | 213,116.80 | S217,276.8 | 221,478.40 | 225,804.80 | 230,235.20 | 234,728.00 |
| Director of Human Resources \& Risk Management |  | Unre | Hourly | 576.78 | \$78.26 | \$79.77 | 581.32 | 582.88 | 584.49 | 586.13 | \$87.81 | 589.51 | 591.26 | 593.03 | 594.84 | S96.68 | 598.56 | \$100.48 | \$102.46 | S104.46 | \$106.48 | 108.56 | \$110.69 | 112.85 |
|  | 66 | Unre | Annually | \$159,702.40 | \$162,780.80 | \$165,921.60 | \$169,145.60 | \$172,390.40 | \$175,739.20 | \$179,150.40 | \$182,644.80 | \$186,180.80 | \$189,820.80 | \$193,502.40 | \$197,267.20 | \$201,094.40 | \$205,004.80 | \$208,998.40 | \$213,116.80 | \$217,276.80 | \$221,478.40 | \$225,804.80 | \$230,235.20 | \$234,728.00 |
| stment Officer |  |  |  |  |  |  |  |  |  |  |  | 9951 |  |  |  |  |  | 5100.48 | 5102.46 | 104.46 | 106.48 | 108.56 |  |  |
|  | 66 | Unre |  |  |  | \$165,921.6 | \$169,145.6 | 2,390.40 | \$175,739.20 | \$179,150.40 | \$182,644.80 | \$186,180.80 | 20.8 | \$193,502.40 | \$197,267.20 | 201,094.40 | \$205,004.80 | 98. | 3,116. | 17,276. | 21,478.40 | 04 | \$230,235.20 | 崖.00 |
| Staff Counsel | 66 | Unrep | Hourly | 576.78 | 578.26 | \$79.77 | \$81.32 | \$82.88 | 584.49 | S86.13 | 587.81 | 589.51 | 591.26 | 593.03 | 594.84 | S96.68 | \$98.56 | \$100.48 | \$102.46 | S104.46 | S106.48 | S108.56 | \$110.69 |  |
|  |  |  | Annually | \$159,702.40 | \$162,780.80 | \$165,921.60 | \$169,145.60 | \$172,390.40 | \$175,739.20 | \$179,150.40 | \$182,644.80 | \$186,180.80 | \$189,820.8 | \$193,502.40 | \$197,267.20 | \$201,094,40 | \$205,004,8 | \$208,998.40 | S213,116.80 | $\stackrel{\text { S217,276.80 }}{ }$ | \$221,478.40 | S225,804.80 | \$230,235.20 | S234,728.00 |
| Sr. Staff Counsel |  |  | Hourly | 49 | 586.13 | \$87.81 | \$89.51 | S91.26 | 593.03 | S94.84 | S96.68 | S98.56 | \$100.48 | \$102.46 | \$104.46 | \$106.48 | \$108.56 | \$110.69 | \$112.85 | \$115.05 | \$117.31 | \$119.62 | S121 | \$124.33 |
|  | 71 | Unre | Annual | 175,739.20 | S179,150.40 | \$182,644.80 | \$186,180.80 | \$189,820.80 | 193,502.40 | \$197,267.20 | \$201,094.40 | 205,004.80 | S208,998.40 | S213,116.80 | S217,276.8. | \$221,478.40 | S225,804.8 | \$230,235.20 | S234,728.00 | \$239,304.00 | \$244,004.80 | 248,809.60 | 253,656.00 | 258,006.4 |
| Chief Financial Officer | 81 | Unrep | Hourly | \$102.46 | \$104.46 | S106.48 | \$108.56 | \$110.69 | \$112.85 | \$115.05 | \$117.31 | \$119.62 | \$121.95 | \$124.33 | \$126.76 | \$129.25 | \$131.78 | \$134,37 | \$137.00 | \$139.70 | \$142.43 | \$145.23 | \$148.09 | \$151.01 |
|  |  |  | Annually | \$213,116.80 | S217,276.80 | 221,478.40 | \$225,804.80 | 2330,235.20 | \$234,728.00 | \$239,304.00 | S244,044.80 | S248,809.60 | \$25,656.00 | 258,600.40 | 263,660.80 | 268,840.00 | 274,102.40 | \$279,489.60 | 284,960.00 | 220,576.0 | 296,254,40 | 302,078.40 | 308,027.20 | 144,100.80 |
| Chief Information Officer |  |  | Hourly | \$102.46 | S104.46 | \$106.48 | \$108.56 | \$110.69 | \$112.85 | \$115.05 | \$117.31 | \$119.62 | \$121.95 | S124,33 | \$126.76 | \$129.25 | \$131.78 | \$134.37 | \$137.00 | \$139,70 | \$142.43 | \$145.23 | \$148.09 |  |
|  | 81 | Unrep | Annually | \$213,116.80 | \$217,276.80 | \$221,478.40 | \$225,804.80 | \$230,235.20 | \$234,728.00 | \$239,304.00 | \$244,004.80 | \$248,809.60 | \$253,656.00 | \$258,606.40 | \$263,660.80 | \$268,840.00 | \$274,102.40 | \$279,489.60 | \$284,960.00 | \$290,576.00 | \$296,254.40 | \$302,078.40 | \$308,027.20 | \$314,100.80 |
| Chie | 81 | Unrep | Houry | 2.46 | 4.46 | 6.48 | S108.56 |  |  |  | 7,31 |  |  |  | \$126.76 |  | \$131.78 | \$134.37 | \$137.00 |  | \$142.43 |  | 514 | \$151.01 |
|  |  |  | Annually | \$213,116.80 | \$217,276.80 | \$221,478.40 | \$225,804,80 | S230,235.20 | \$234,728.00 | \$239,304.00 | 244,004,80 | \$248,809.60 | \$253,656.00 | \$258,606.40 | \$263,660.80 | 268,840.00 | \$274,102.40 | \$279,489,60 | 284,960.00 | \$290,576.00 | \$296, 254.40 | 302,078.40 | 3088,027.20 | 314,100.80 |
| Sr Investment Officer | 86 |  | Hourly | \$112.85 | \$115.05 | \$117.31 | \$119.62 | \$121.95 | \$124.33 | \$126.76 | \$129.25 | \$131.78 | \$134.37 | \$137.00 | \$139.70 | \$142.43 | \$145.23 | \$148.09 | \$151.01 | \$153.96 | \$157.00 | \$160.09 | \$163.23 |  |
|  | 86 | Unrep | Annually | S234,728.00 | \$239,304.00 | \$244,004.80 | S248,809.60 | \$253,656.00 | \$258,606.40 | \$263,660.80 | S268,840.00 | \$274,102.40 | \$279,489.60 | \$284,960.00 | S290,576.0 | \$296,254.40 | \$302,078.40 | \$308,027.20 | S314,100.8 | S320,236.80 | \$326,560.0 | S332,987.2 | 333,518.4 | 346,236.8. |
| Chief Counsel |  | Unrep | Hourly | \$125.73 | \$128.18 |  | \$133.20 | \$135.77 | \$138.41 | \$141.09 |  |  |  |  |  |  |  |  |  |  | \$174.48 | \$177.89 |  | S184 |
|  | 91 | Unrep | Annually | S261,518.40 | S266,614.40 | \$271,772.80 | S277,056.00 | \$282,401.60 | \$287,892.80 | S293,467.20 | \$299,208.00 | \$305.011.20 | 5310,939.2 | S316,992.00 | \$323,169.60 | \$329,472.00 | \$335.899.2 | \$342,451.20 | \$349,128.00 | \$355,950.40 | \$362,918.40 | S370,011.2 | \$377,249.6 | 384,612.80 |
| ficer |  |  |  |  | S128.18 |  |  | S 35.7 | (138.4 | S141.09 | 43.85 | S146.64 | \$149.49 | 40 | S155 |  |  | S164 |  | IT7 | 174 | \$177.89 |  |  |
|  | 91 | Unrep | Annually | \$261,518.40 | S266,614.40 | \$271,772.80 | \$277,056.00 | \$282,401.60 | \$287,892.80 | \$293,467.20 | \$299,208.00 | \$305,011.20 | \$310,939.20 | \$316,992.00 | \$323,169.60 | \$329,472.00 | \$335,899.20 | \$342,451.20 | \$349,128.00 | \$355,950.40 | \$362,918.40 | \$370,011.20 | \$377,249.60 | \$384,612.80 |
| Chief Executive Officer | 93 | Unre | Hourly | \$134.09 | S136.62 | \$139.20 | \$141.85 | \$144.54 | \$147.28 | \$150.08 | \$152.93 | \$155.85 | \$158.81 | S161.85 | S164.93 | S168.08 | S171.29 | S174.59 | S177.91 | \$181.32 | \$184.80 | \$188.36 | \$191.98 | S19 |
|  |  | Unrep | Annualy | 278,907.2 | 284,169.6 | 289,536.00 | 295,048.00 | 300,643.20 | 306,342.40 | 312,166.40 | 3318,094.40 | 324,168.00 | 330,324.80 | 336,648.00 | 343,054.40 | 349,606.40 | 356,283.20 | 363,147.20 | 370,052.80 | 77,145.60 | 384,384 | 91,78 | 399,318,4 | \$406,993.60 |

Note: Amounts reported as an annual amount are used as reference only; compensation is paid based on the hourly rate

