

San Bernardino County Employees Retirement Association
Summary of Changes to Pay Codes
Resolution 2025-1

Pay Codes Reviewed							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Employer
1 M62		Center Accreditation Bonus	Y	GC 31461 - Bonus paid to similarly situated members of the same grade or class.	N	GC 7522.34 (c) (10) - Bonuses are specifically excluded from pensionable compensation.	CONFIRE
2 ML5	RLG	Longevity/Retention Pay 3%	Y	GC 31461 - Not an in-kind payment, or compensation for work performed outside of normal working hours.	Y	GC 7522.34 - payment is not a bonus, or other pay that is prohibited as pensionable compensation.	LAFCO

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