

San Bernardino County Employees Retirement Association  
Summary of Changes to Pay Codes  
Resolution 2024-4

Pay Codes Reviewed							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Employer
U17	RTU	Uniform Allowance	Y	GC 31461 - Paid to all members of the same grade or class. Not for overtime or in-kind payment.	N	GC 7522.34 - Employer-paid allowances are excluded from pensionable compensation.	County
M61		MICN Cert Pay Lump Sum	Y	GC 31461 - Bonus paid to all members of the same grade or class. Not for work outside of normal hours.	N	GC 7522.34 (c) (10) - Bonuses paid in addition to base pay are excluded from pensionable compensation.	County
2FN	R2N	Evening Shift Paid Leave	Y	GC 31461 - Paid to all members of the same grade or class. Not for overtime or in-kind payment.	Y	GC 7522.34 - Paid to all members of same grade or class. Not a bonus or for work outside of normal working hours.	County
3FN	R3N	Night Shift Paid Leave	Y	GC 31461 - Paid to all members of the same grade or class. Not for overtime or in-kind payment.	Y	GC 7522.34 - Paid to all members of same grade or class. Not a bonus or for work outside of normal working hours.	County
A08	RAA	Auto Allowance	Y	GC 31461 - Allowance rcvd in cash. Not an ad-hoc, or in-kind payment to a third party.	N	GC 7522.34 (c) (7) - Employer provided allowance excluded from pensionable compensation.	County
C20	RCE	Cell Allowance	Y	GC 31461 - Allowance rcvd in cash. Not an ad-hoc, or in-kind payment to a third party.	N	GC 7522.34 (c) (7) - Employer provided allowance excluded from pensionable compensation.	County
MSL		Salary Lump Sum Bonus	Y	GC 31461 (b) (1) (b) - Ad-hoc payment paid to all members of the same grade or class.	N	GC 7522.34 (c) (3) and (10) - Ad-hoc payments specifically excluded from pensionable compensation.	County
DNT		After Hours Placement - Night Diff	N	GC 31461 (b) (3) - Payment is for services rendered outside of normal working hours.	N	GC 7522.34 (c) (6) - Payment is for services rendered outside of normal working hours.	County
DRU	RD8	Diff Comm Crisis Response Team	Y	GC 31461 - Paid to all members of the same grade or class. Not for overtime or in-kind payment.	Y	GC 7522.34 - Paid to all members of same grade or class. Not a bonus or for work outside of normal working hours.	County

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Other Changes							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?		Is this a Tier II code?		Reporting Agency
ML5	RLG	Longevity/Retention 3%	Y	Add 3% longevity pay code to CONFIRE resolution. Missed during initial ER setup but included in Special District Exempt Comp Plan.	Y	Add 3% longevity pay code to CONFIRE resolution. Missed during initial ER setup but included in Special District Exempt Comp Plan.	CONFIRE
DRT	RD8	Diff Comm Crisis Response Team	Y		Y	Paycode approved on Res. 2019-3. Adding to Tier 2 schedule.	County
D06		Lab Tech \$10/Call	N	Item was previously excluded. After additional information from the Employer, the reason for exclusion has been updated to reflect that overtime has always been excluded from Compensation Earnable, regardless of how paid.	N	Never included in Tier II resolution.	County