

Exhibit B: Page 1

San Bernardino County Employees Retirement Association
 Summary of Changes to Pay Codes
 Resolution 2023-5

Pay Codes Reviewed							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Employer
1 MCR		COVID Retention Incentive	No	GC 31460/31461 - Funds are being paid by the state, not San Bernardino County.	No	GC 7522.34 - Funds are being paid by the state, not San Bernardino County.	County
2 DTO	RT1	Corrections Training Officer	Yes	GC 31461 - Pymnt to Employee, in cash, for services rendered within normal working hours.	Yes	GC 7522.34 - Pymnt to similarly situated employees in same grade or class.	County
3 MCC		Clinic Workforce Stabilization Retention Payment	No	GC 31460/31461 - Funds are being paid by the state, not San Bernardino County.	No	GC 7522.34 - Funds are being paid by the state, not San Bernardino County.	County
4 DRE		Remote Assignment Differential	Yes	GC 31461 - Pymnt to Employee, in cash, for services rendered within normal working hours.	Yes	GC 7522.34 - Pymnt to similarly situated employees in same grade or class.	County
5 DDC	RC0	Temporary Emergency Detention Coverage	No	GC 31461 (b)(3) - Additional services rendered outside normal working hours.	No	GC 7522.34 (b)(6) - Additional services rendered outside normal working hours.	County
6 MAC	RA0	Administrative Chief Resident	No	GC 31461 (b) (1) (B) - Not paid to similarly situated residents in the same grade or class of positions.	No	GC 7522.34 (c) (3) and (10) - Not paid to similarly situated members of the same group or class and is an ad hoc payment or bonus.	County
7 DNC	RNC	ARMC National Cert Pay	Yes	GC 31461 - Pymnt to Employee, in cash, for services rendered within normal working hours.	Yes	GC 7522.34 - Pymnt to similarly situated employees in same grade or class.	County

Pay Code and Name Changes							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Reporting Agency
1 OCRD ¹		On Call - Resident Deputy	Yes	Replaces OC4	No		County

1) At the Board meeting on February 3, 2022, the Board of Retirement approved and adopted the recommendation from the hearing officer regarding Sheriff's Residential and Rural Crime Deputies to include On-Call Safety Pay in Compensation Earnable. The employer has requested a separate pay code to differentiate the on-call pay for Residential Deputies (OCRD) from the traditional on-call pay (OC4) prohibited under *Alameda* and Government Code § 31461.