

San Bernardino County Employees Retirement Association
Summary of Changes to Pay Codes
Resolution 2023-6

Pay Codes Reviewed							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Employer
BLT		Bilingual Technical	Y	GC 31461 - Special skills pay available to those in the same class and for extra duties during normal working hours.	Y	GC 7522.34 - Special skills pay available to those in the same class and for extra duties during normal working hours.	County
BLV		Bilingual Verbal	Y	GC 31461 - Special skills pay available to those in the same class and for extra duties during normal working hours.	Y	GC 7522.34 - Special skills pay available to those in the same class and for extra duties during normal working hours.	County
BLW		Bilingual Written	Y	GC 31461 - Special skills pay available to those in the same class and for extra duties during normal working hours.	Y	GC 7522.34 - Special skills pay available to those in the same class and for extra duties during normal working hours.	County
DCB		Correctional Certification Differential	Y	GC 31461 - Paid to similarly situated employees in the same grade or class	Y	GC 7522.34 - not a bonus, and is paid to similarly situated employees in the same grade or class.	County
DCO		Department Coordination Differential	Y	GC 31461 - Paid to similarly situated employees in the same grade or class. Paid on regular work hours.	Y	GC 7522.34 - not a bonus, and is paid to similarly situated employees in the same grade or class.	County
DF3		Fleet Tech Auto Excellence Cert Diff	Y	GC 31461 - Paid to similarly situated employees in the same grade or class. Paid on regular work hours.	Y	GC 7522.34 - not a bonus, and is paid to similarly situated employees in the same grade or class.	County
DFM	RFM	In-Flight Maintenance Pay	Y	GC 31461 - Paid to similarly situated employees in the same grade or class. Paid on regular work hours.	Y	GC 7522.34 - not a bonus, and is paid to similarly situated employees in the same grade or class.	County
DM1/DM2		Medical Support Weekend Diff	N	GC 31461 - Extra pay is for services rendered outside of normal working hours.	N	GC 7522.34 - Extra pay is for services rendered outside of normal working hours.	County
DPR		Preceptor Pay	Y	GC 31461 - Extra assignment pay available to those in the same class and for extra duties during normal working hours.	N	GC 7522 - Extra pay is not paid to all members of the same grade.	County
M60		Class A Bonus	Y	GC 31461 - Bonus available to all members of the same grade or class.	N	GC 7522.34 - Bonus payments are excluded from pensionable compensation.	County

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11	MCH		Chemotherapy Cert Diff	Y	GC 31461 - Special skills pay available to those in the same class and for extra duties during normal working hours.	Y	GC 7522.34 - Special skills pay available to those in the same class and for extra duties during normal working hours.	County
12	ML2	RLG	Longevity Pay 2%	Y	GC 31461 - not pay for services outside normal working hours, in-kind payment, unused leave, or deferred comp.	Y	GC 7522.34 - not a bonus, and is paid to similarly situated employees in the same grade or class.	SBCTA
13	MPL		PSD Lump Sum	Y	GC 31461 - Bonus available to all members of the same grade or class.	N	GC 7522.34 - Bonus payments are excluded from pensionable compensation.	County
14	MRB		Retention Bonus	Y	GC 31461 - Bonus available to all members of the same grade or class.	N	GC 7522.34 - Bonus payments are excluded from pensionable compensation.	County
15	MRB		Retention Bonus	Y	GC 31461 - Bonus available to all members of the same grade or class.	N	GC 7522.34 - Bonus payments are excluded from pensionable compensation.	CONFIRE

Pay Code and Name Changes

	Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?		Is this a Tier II code?		Reporting Agency
1	CHBP	CHRB	Base Pay	Y	To assist CCH with electronic file reporting, ER request one pay code to report base pay for tier 1 and tier 2 employees. CHBP and CHRB created to replace CHECB and CHREB.	Y	To assist CCH with electronic file reporting, ER request one pay code to report base pay for tier 1 and tier 2 employees. CHBP and CHRB created to replace CHPCB and CHRPC.	Chino Hills

Other Changes

	Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?		Is this a Tier II code?		Reporting Agency
1	D06		Lab Tech \$10/Call	N	Terminate Pay Code. County has been using this code to pay compensation that was deemed not compensable by Alameda	N		County
2	DE6		Lab Tech Night Differential	Y	Replace pay code D06 that was approved at 1/6/2022 Board.	N		County
3	DFT		Differential - FTO	Y	Add pay code to resolution that was previously approved 2/8/2019	N		County

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4	DTC		Differential - Defensive Tactics/Range	Y	Add pay code to resolution that was previously approved 2/8/2019	N		County
5	RRD		Retro - Remote Assignment Differential	Y	Add retro pay code for DRE - Remote Assignment Differential	Y	Add retro pay code for DRE - Remote Assignment Differential	County
6	ECB	REB	Earnable Comp Base	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
7	PCB	REB	Pensionable Comp Base	N		Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
8	2DN	R2N	Shift 2 Differential Pd Leave	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
9	2DW	R2W	Shift 2 Differential Worked	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
10	3DN	R3N	Shift 3 Differential Pd Leave	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
11	3DW	R3W	Shift 3 Differential Worked	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
12	CAA	RCA	Cashout Admin - Automatic	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
13	CAE	RAE	Cashout Admin - Earnable Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
14	CHE	RHE	Cashout Hol - Earnable Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
15	CPE	RPE	Cashout - Paid Time Off Leave	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
16	CVE	RVE	Cashout Vac - Earnable Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
17	D22		Associate Sup/Dispatcher 2%	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
18	D60		Differential Shift Trainer	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
19	FOW	ROW	FBP Opt-Out/Waive	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE

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20	MCP		COVID Premium Pay Bonus	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
21	ML2	RLG	Longevity/Retention Pay 2%	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
22	MLS	RLG	Longevity/Retention Pay 2% - NRP	Y	Pay code approved under County and used by EMACS for Confire reporting.	Y	Pay code approved under County and used by EMACS for Confire reporting.	CONFIRE
23	RTC		Retirement Excess Cash	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
24	S25	RSA	2.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
25	S30	RSA	3.0% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
26	S35	RSA	3.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
27	S40	RSA	4.0% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
28	S45	RSA	4.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
29	S50	RSA	5.0% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
30	S55	RSA	5.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
31	S60	RSA	6.0% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
32	S65	RSA	6.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
33	S70	RSA	7.0% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE
34	S75	RSA	7.5% Special Assignment Comp	Y	Pay code approved under County and used by EMACS for Confire reporting.	N		CONFIRE