

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
COMPENSATION EARNABLE (TIER 1)  
FOR CRESTLINE SANITATION DISTRICT**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Crestline Sanitation District:

<b>Earnings Code</b>	<b>Retro Earnings Code</b>	<b>Earnings Code Description</b>
CSDECB	CSDREB	Earnable Comp Base
CSDBL2	CSDRBB	Bilingual - Verbal
CSDBL3	CSDRBW	Bilingual - Written
CSDBL6	CSDRB4	Bilingual - \$40
<del>CSDC07<sup>1</sup></del>	<del>CSDRCB<sup>1</sup></del>	<del>Call Back<sup>1</sup></del>
CSDCHE	CSDRHE	Cashout – Holiday (up to annual maximum accrual only)
CSDCVE	CSDRVE	Cashout – Vacation (up to annual maximum accrual only)
CSDDC1	CSDRDW	Certification Diff \$0.25
CSDDC2	CSDRD2	Certification Diff \$0.50
CSDDC3	CSDRD3	Certification Diff \$0.30
CSDDC4	CSDRD4	Certification Diff \$0.60
CSDEL	---	Executive Leave Cashout
CSDFLX <sup>3</sup>	CSDRF <sup>3</sup>	Flexible Benefit Plan Dollars – Excess Cash Paid to Member <sup>3</sup>
CSDOC1	CSDROC	On Call
CSDOC6	CSDRC5	On Call \$3.50
CSDPHS	CSDRHS	Paid Holiday Straight
CSDRBR	---	Base Rate of Pay Change
CSDRGR	---	Earnable Comp
CSDRTC <sup>3</sup>	---	Excess Retirement Cash <sup>3</sup>
CSDSLCO		Sick Leave Cashout
<del>CSDSY1<sup>1</sup></del>	<del>CSDRSB<sup>1</sup></del>	<del>Standby<sup>1</sup></del>
<del>SY6<sup>1</sup></del>	<del>RY6<sup>1</sup></del>	<del>Standby Minimum Wage<sup>1</sup></del>

<sup>1</sup> Pay item excluded effective January 1, 2013 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

<sup>3</sup> This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable.

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
PENSIONABLE COMPENSATION (TIER 2)  
FOR CRESTLINE SANITATION DISTRICT**

Effective September 3, 2020

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by the Crestline Sanitation District:

<b>Earnings Code</b>	<b>Retro Earnings Code</b>	<b>Earnings Code Description</b>
CSDPCB	CSDPC	Pensionable Comp Base
CSDBL2	CSDRBB	Bilingual - Verbal
CSDBL3	CSDRBW	Bilingual - Written
CSDBL6	CSDRB4	Bilingual - \$40
CSDDC1	CSDRDW	Certification Diff \$0.25
CSDDC2	CSDRD2	Certification Diff \$0.50
CSDDC3	CSDRD3	Certification Diff \$0.30
CSDDC4	CSDRD4	Certification Diff \$0.60