

2020-2021

General Members' Contribution Rates



San Bernardino County Employees' Retirement Association

TIER 1 MEMBERS

Effective June 20, 2020*

Entry Age	Refundable (%)	Non -Refundable (%)
16	9.15%	8.71%
17	9.29%	8.85%
18	9.43%	8.98%
19	9.58%	9.12%
20	9.73%	9.27%
21	9.88%	9.41%
22	10.04%	9.56%
23	10.19%	9.70%
24	10.35%	9.86%
25	10.52%	10.02%
26	10.68%	10.17%
27	10.85%	10.33%
28	11.01%	10.49%
29	11.19%	10.66%
30	11.37%	10.83%
31	11.56%	11.01%
32	11.73%	11.17%
33	11.92%	11.35%
34	12.13%	11.55%
35	12.33%	11.74%
36	12.53%	11.93%
37	12.75%	12.14%
38	12.97%	12.35%
39	13.20%	12.57%
40	13.44%	12.80%
41	13.67%	13.02%
42	13.90%	13.24%
43	14.13%	13.46%
44	14.37%	13.69%
45	14.60%	13.90%
46	14.80%	14.10%
47	15.00%	14.29%
48	15.17%	14.45%
49	15.29%	14.56%
50	15.39%	14.66%
51	15.47%	14.73%
52	15.55%	14.81%
53	15.32%	14.59%
54+	14.84%	14.13%

TIER 2 MEMBERS

Effective June 20, 2020*

Employer	Refundable (%)
County General	9.11%
Superior Court	9.11%
SCAQMD	8.16%
Other General	9.06%

Contribution Rate Information

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into mySBCERA.

In addition to the contribution rates listed, most General Members contribute \$1.35 per bi-weekly pay period to fund Survivor Benefits. For Law Library, that rate is \$1.46.

*Rates are effective June 20, 2020 for most SBCERA members, except at the following employers: CSAC, SCAQMD (June 29) and Law Library (July 1).

2020-2021

Safety Members' Contribution Rates



San Bernardino County Employees' Retirement Association

TIER 1 MEMBERS

Effective June 20, 2020*

Entry Age	Refundable (%)	Non -Refundable (%)
16	11.81%	11.58%
17	11.97%	11.74%
18	12.14%	11.90%
19	12.31%	12.07%
20	12.50%	12.25%
21	12.67%	12.42%
22	12.85%	12.60%
23	13.04%	12.78%
24	13.23%	12.97%
25	13.41%	13.15%
26	13.61%	13.34%
27	13.81%	13.54%
28	14.02%	13.75%
29	14.22%	13.94%
30	14.43%	14.15%
31	14.65%	14.36%
32	14.88%	14.59%
33	15.12%	14.82%
34	15.35%	15.05%
35	15.61%	15.30%
36	15.85%	15.54%
37	16.11%	15.79%
38	16.37%	16.05%
39	16.64%	16.31%
40	16.93%	16.60%
41	17.20%	16.86%
42	17.38%	17.04%
43	17.53%	17.19%
44	17.64%	17.29%
45	17.76%	17.41%
46	17.87%	17.52%
47	18.02%	17.67%
48	17.87%	17.52%
49+	17.30%	16.96%

TIER 2 MEMBERS

Effective June 20, 2020*

Employer	Refundable (%)
Safety	16.13%

Contribution Rate Information

The San Bernardino County Employees' Retirement Association's (SBCERA) member contribution rates are set annually and implemented based upon the fiscal year. Changes to the rates are determined by an independent actuary.

When searching for your Tier 1 rate, please be sure to use the appropriate entry age. To confirm your entry age, please review your SBCERA Annual Member Statement or log into www.SBCERA.org/mySBCERA.

*Rates are effective June 20, 2020 for most SBCERA members, except at the following employer: Barstow Fire Protection District (June 28).