

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE (TIER 1) FOR
CERTNA**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances for CERTNA.

Earnings Code	Earnings Code Description	Retro Earnings Code	Retro Earnings Code Description
A00	Auto Allowance	---	---
A06	Auto Allowance All	RAA	Retro Auto Allowance
C00	Cell Allowance	---	---
C17	Cellular Device Allowance	RCE	Retro Cell Device Allowance
CAA	Cashout Admin - Automatic	RCA	Retro Cashout Admin - Automatic
CAE	Cashout Admin - Earnable Comp	RAE	Retro Cashout Admin - E C
CHE	Cashout Hol - Earnable Comp	RHE	Retro Cashout Hol - E C
CVE	Cashout Vac - Earnable Comp	RVE	Retro Cashout Vac - Earnable Comp
FLX ³	Flexible Benefit Plan Dollars ³	RFX ³	Retro Flexible Benefit Crdit – Cash Paid to Member ³
FOW ³	FBP Opt-out/Waive Dollars ³	ROW ³	Retro FBP Opt-out/Waive Dollars ³
PHS	Paid Holiday - Straight Spec	RHS	Retro Paid Holiday - Straight
RTC ³	Retirement - Excess Cash ³	---	---

³ This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
PENSIONABLE COMPENSATION (TIER 2)
FOR CERTNA**

Effective September 3, 2020

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by CERTNA:

Earnings Code	Retro Earnings Code	Earnings Code Description
PCB	RPC	Pensionable Comp Base