

**SAN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE (TIER 1)
FOR THE CITY OF CHINO HILLS**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the City of Chino Hills:

Earnings Code	Retro Earnings Code	Earnings Code Description
CHECB	CHREB	Basic Hourly Rate
CHAA	CHRAA	Auto Allowance
CHBA	CHRBA	Boot Allowance
CHBL	CHRBL	Bilingual Pay
CHCAE	CHRAE	Cashout Admin – Earnable Comp (up to annual accrual)
CHCER	CHRCP	Certification Pay
CHCVE	CHRVE	Cashout Vac – Earnable Comp (up to annual accrual)
CHFBO ³		Flexible Benefit Opt-Out – Cash to Member ³
CHFBE ³		Flexible Benefit – Excess Cash to Member ³
CHFBP²	CHREFX²	Employer Paid Flexible Benefit Dollars – 3rd Party Premium²
CHOC¹	CHR24¹	On-Call Pay-Employees assigned to 24 hour On-Call Duty¹
CHOC¹	CHROC¹	On-Call Differential for specific supervisory classes¹
CHRTC	---	Retirement Excess Cash
CHSAP	CHRSA	Special Assignment Pay
CHSLI	CHRSL	Sick Leave Incentive - Cash out of sick leave, 96 hours maximum

¹ Pay item excluded effective January 1, 2013 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

² Pay item excluded effective July 30, 2020 pursuant to Government Code section 31461 and Board Resolutions 2020-05 and 2020-06 and the judicial resolution of *Alameda County Deputy Sheriff's Assn. v. Alameda County Employees' Retirement Assn.*, Cal. Supreme Court Case No. S247095.

³ This inclusion is pending further review and determination pursuant to Government section 31461(b)(1)(A) and Alameda. Upon completion of the review, the Board will determine whether this item will continue to be included in, or will be excluded from, compensation earnable.

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
PENSIONABLE COMPENSATION (TIER 2)
FOR THE CITY OF CHINO HILLS**

Effective September 3, 2020

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by the City of Chino Hills:

Earnings Code	Retro Earnings Code	Earnings Code Description
CHPCB	CHRPC	Pensionable Comp Base
CHBL	CHRBL	Bilingual Pay
CHCER	CHRCE	Certification Pay