

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
COMPENSATION EARNABLE (TIER 1)
FOR BARSTOW FIRE PROTECTION DISTRICT**

Effective September 3, 2020

The Board of Retirement's definition of "Compensation Earnable" shall include the following special pay and allowances paid by the Barstow Fire Protection District:

Earnings Code	Retro Earnings Code	Earnings Code Description
BFECB	BFREB	Base Pay
BFAA	BFRAA	Auto Allowances
BFBLO	BFRBL	Bilingual
BFCAE	BFRCA	Cashout-Administrative
BFCHE	BFRCH	Cashout-Holiday
BFCVE	BFRCV	Cashout-Vacation
BFD16	BFRBP	Paramedic Pay
BFD17	BFRB5	5% Out of Class
BFD36	BFRDH	Differential - Haz Mat
BFD37	BFRDT	Differential - EMT Pay
BFD51	BFR51	Differential – USAR Team
BFM11	BFRED	Education Incentive Pay
BFU00	---	Uniform Allowance

**SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
PENSIONABLE COMPENSATION (TIER 2)
FOR BARSTOW FIRE PROTECTION DISTRICT**

Effective September 3, 2020

The Board of Retirement's definition of "Pensionable Compensation" shall include the following special pay and allowances paid by the Barstow Fire Protection District:

Earnings Code	Retro Earnings Code	Earnings Code Description
BFPCB	BFRPC	Pensionable Comp Base
BFD16	BFRBP	Paramedic Pay
BFD36	BFRDH	Differential - Haz Mat
BFD37	BFRDT	Differential - EMT Pay
BFD51	BFR51	Differential – USAR Team