

Exhibit B: Page 1

San Bernardino County Employees Retirement Association
 Summary of Changes to Pay Codes
 Resolution 2024-1

Pay Codes Reviewed							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Employer
1 DN1		Nurses Clinical Ladder 1	Y	GC 31461 - Paid to all members of same grade or class; not for overtime or in-kind reimbursements.	Y	GC 7522.34 - Paid to all similarly suited members; not for overtime, provided at termination, an in-kind payment or bonus.	County
2 DN2		Nurses Clinical Ladder 2	Y	GC 31461 - Paid to all members of same grade or class; not for overtime or in-kind reimbursements.	Y	GC 7522.34 - Paid to all similarly suited members; not for overtime, provided at termination, an in-kind payment or bonus.	County
3 DN3		Nurses Clinical Ladder 3	Y	GC 31461 - Paid to all members of same grade or class; not for overtime or in-kind reimbursements.	Y	GC 7522.34 - Paid to all similarly suited members; not for overtime, provided at termination, an in-kind payment or bonus.	County

Pay Code and Name Changes							
Earnings Code	Retro Earnings Code	Earnings Code Description	Is this a Tier I code?	Reason	Is this a Tier II code?	Reason	Reporting Agency
1 RTC	RGR	Retro - RTC -Retirement Excess Cash	Y	EMACS requested retro pay code to report RTC that has been keyed retroactively. RGR name change from Retro - Adds to Earnable Comp to Retro RTC - Retirement Excess Cash.	N		County