



AGENDA
SPECIAL MEETING
BOARD OF RETIREMENT
SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
September 16, 2010
7:00 AM
Lake Arrowhead Resort
27984 Highway 189
Lake Arrowhead, CA 92352

PUBLIC NOTICE:

Items of interest to the public that are within the subject matter jurisdiction of the Retirement Board may be addressed by the public during the meeting. Persons wishing to address items on the agenda should provide notice to the Secretary of the Board prior to Board's discussion of the item. Members of the public may also comment during the Public Comment period at the end of the meeting.

1. Call meeting to order.

CLOSED SESSION:

2. Benefits and Compensation Committee:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION: (Government Code Section 54957)

Title: Executive Director/Chief Investment Officer
Investment Officer (3)
Chief Counsel
Chief Member Services
Chief Information Services
Disability Benefits Officer
Retirement Staff Attorney
Communications Officer
Executive Assistant

OPEN SESSION:

3. Benefits and Compensation Committee Report.
 - a. Report of the meeting conducted August 16, 2010.
 - b. Approve the proposed Customer Service Activities for Fiscal Year 2010-2011.
 - c. Approve Incentive Compensation Weights for new SBCERA Special District positions, and amendment to Incentive Compensation Weights for existing SBCERA Special District positions.

- d. Approve Base Compensation Adjustments for the following SBCERA Special District positions:
- Senior Investment Officers
 - Chief of Information Services
 - Staff Attorney
 - Executive Assistant

PUBLIC COMMENT

ADJOURN

NOTES:

The term "Approve" in the wording of any Agenda item contained herein serves as notice that the Board may, in its discretion, dispose of any item by any action in the following non-exclusive list: approve, disapprove, modify, defer, table, take no action, and receive and file.

The Board of Retirement meeting facility is accessible to persons with disabilities. If assistive listening devices or other auxiliary aids or services are needed in order to participate in the public meeting, requests should be made through the Executive Assistant at least three (3) business days prior to the Board meeting. The Executive Assistant's telephone number is (909) 885-7980, and the office is located at 348 W. Hospitality Lane, Third Floor, San Bernardino, CA.